



LAKE FOREST
COLLEGE

Illinois Preventing Sexual Violence in Higher Education Act Compliance Report

November 1, 2017

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Introduction

Lake Forest College is a residential liberal arts college located in the suburban town of Lake Forest, Illinois, a half mile from Lake Michigan and 30 miles north of downtown Chicago. Lake Forest College currently serves 1,528 undergraduate students and 37 master's degree students. Founded in 1857, Lake Forest College has a long tradition of academic excellence. At the heart of the College is the close-knit community of teachers, scholars, students, and staff representing cultures from around the globe who live and learn together in an environment of mutual respect and collaboration. Committed to teaching undergraduates, the distinguished faculty share a fundamental goal of preparing students to become independent thinkers and responsible citizens of global communities. Lake Forest College affirms that education ennobles the individual, and celebrates the personal growth that accompanies the quest for excellence.

Lake Forest College does not discriminate on the basis of sex or other protected characteristics, and strives to provide a living, learning, and working environment that is free from sexual misconduct and discrimination. Lake Forest College's Policy on Sexual Discrimination and Misconduct prohibits sexual misconduct, including sexual assault, stalking, dating violence, and domestic violence. The College's Sexual Misconduct Complaint Resolution Procedures set forth the process the College uses to respond to and adjudicate complaints of sexual misconduct involving members of its community. Pursuant to these procedures, the College handles complaints of sexual misconduct promptly and equitably, with respect for all parties involved.

Pursuant to the Illinois Preventing Sexual Violence in Higher Education Act, Lake Forest College submits the following annual compliance report covering the period January 1, 2016 through December 31, 2016. Part A of this report includes information about and links to the College's sexual misconduct policy and procedures and the College's notification guide on rights, options, and resources for individuals experiencing sexual misconduct. Part B provides information about the training and awareness programming the College provided to students and employees in 2016. Part C discusses the processes the College uses to respond to reports of sexual misconduct. Part D provides data required by the Act. The College urges readers to read this report in its entirety, including the footnotes on the data provided, as well as the discussion of Lake Forest College's complaint resolution process.



Part A

College Policy Prohibiting Sexual Misconduct

The College's comprehensive Policy on Sexual Discrimination and Misconduct, which has been developed in accordance with applicable federal and state law, including the Illinois Preventing Sexual Violence in Higher Education Act, is located [here](#) and is provided with this report. The College's Sexual Misconduct Complaint Resolution Procedures, which explain how the College responds to and adjudicates reports of sexual misconduct, are also posted on that webpage and provided with this report. The policy and the procedures, last revised in June 2016, apply to all members of the Lake Forest College community, including students, faculty, staff, administrators, board members, contractors, vendors and visitors.

Notification of Rights, Options, and Resources

The College publishes a Campus Guide to Sexual Misconduct Policies and Resources, which contains concise information about the rights, options, and resources available to members of the College community who may have experienced sexual misconduct. The Guide, last revised in October 2017, is available on the College's sexual misconduct website [here](#) and as a print brochure from the Title IX Coordinator and other campus offices. The current Guide is provided with this report.



PART B

Campus Training, Education, and Awareness

Student Programming

Lake Forest College provides programming for students, as well as faculty and staff, intended to prevent sexual violence, raise awareness, and provide information about resources and reporting sexual misconduct. The following chart identifies such programming, including primary prevention training and ongoing awareness programming and campaigns, held at the College during the 2016 calendar year.

Name of Program	Date Held	Location	Target Audience and Attendance (if available)	Program Content
Haven Online Student Sexual Misconduct Prevention Training, Parts 1 and 2	On-line in Spring 2016 and Fall 2016	On-line through Health and Wellness Department	New students. Approximately 400 students completed training.	Prevention of stalking, domestic/dating violence, stalking sexual assault; Elements of consent; bystander behaviors; and College Policies and Resources.
Step Up Bystander Intervention Training	Various meeting times throughout school year	Various locations	Students. 317 students completed training.	Provided students with the skills to recognize potentially dangerous situations and intervene in a safe and positive way.
Peer Consent Panel	April 13, 2016	Mohr Student Center Boomers Den	Students. 25 students attended.	Student leadership discussed the meaning of consent and common misconceptions.
Sexual Violence Resource Fair	April 14, 2016	Mohr Student Center	Students and staff. Approximately 75 students attended.	Representatives from on and off campus agencies provided information regarding the medical, legal, law enforcement, and mental health resources available to student survivors of sexual assault, dating and domestic violence, stalking and other sexual misconduct.
Resident Assistant Training "Behind Closed Doors" Role Play	August 15, 2016	Meyer Auditorium and surrounding classrooms	Resident Assistants. 42 students completed training.	Residence Life and Health and Wellness staff led Resident Assistants through role play of resident reports of potential stalking, dating violence and sexual assault with guidance as to how to respond, report and refer.
Resident Assistant Training	August 16, 2016	Nollen Hall Lounge	Resident Assistants. 42 students completed training.	Title IX Coordinator presented on responsible employee reporting requirements, sex discrimination and misconduct policies and procedures, on and off campus reporting options, process and resources.
Hot Topic Tuesday: Sexual Violence on Campus	April 19, 2016	Deerpath Hall Lounge	Students. Approximately 14 students attended.	The Title IX Coordinator and Director of Intercultural affairs hosted a student discussion regarding prevention strategies for sexual violence on campus and other institutions.
Football team training	August 18, 2016	Halas Hall Basement Conference Room	Approximately 85 football players attended.	Title IX Coordinator presented on the elements of stalking, domestic/dating violence, sexual assault, and bystander intervention.
International Student training	August 20, 2016	Meyer Auditorium	New international and exchange students. Approximately 35 students attended.	Title IX Coordinator presented on College sexual discrimination and misconduct policies, behavioral expectations, cultural and legal differences, on and off campus resources and reporting options.



Student Programming - Continued

Name of Program	Date Held	Location	Target Audience and Attendance (if available)	Program Content
The Hook Up; When It's Hot and When It's Not	August 21, 2016	Mohr Student Center	Mandatory for all new students. 350 students attended.	Catharsis Presentations inactive session regarding issues of consent.
Hockey Team Training	September 14, 2016	Halas Trophy Room	Hockey team. Approximately 32 players attended.	Title IX Coordinator presented on College sexual discrimination and misconduct policies, behavioral expectations, cultural and legal differences, on and off campus resources and reporting options.
Screening of the Hunting Ground and Panel Discussion	October 24, 2016	Hotchkiss Auditorium	Open to everyone on campus. Approximately 25 students attended.	Movie shown and subsequent administrative panel discussion of reports and sanctions at Lake Forest College and results of climate survey.
Thing-ification	November 17, 2016	Hixon Hall	Students, staff and faculty. Approximately 75 people attended.	Programming to address objectification of unrepresented groups.
Student Women's Action Network Safe Sex Party	November 18, 2016	Mohr Student Center Skybox	Students. Approximately 100 students attended.	Program to address consent and positive sexual relationships.
It's On Us	Various times throughout year	On-line and in Mohr Student Center	Students, faculty and staff	Public awareness and education campaign to engage the College community in issues surrounding sexual violence on campus.
Reach Out Lake Forest App	Available to all students and staff for free through smart phone app	Smart phones	Students, faculty and staff	Provides resources, help guides and policy on individuals' smart phones.
Know Your Options	Consistent throughout 2016	Residence hall rooms and lounges	Students	Posters on backs of residence doors with sexual violence victim resources and tips.
Reach Out Lake Forest Handprint Project	October 3-14, 2016	Mohr Student Center	Students. Approximately 30 attended.	Window handprints to represent how many students will statistically face sexual assault at college.

Employee Programming

The following chart identifies the sexual misconduct prevention training and awareness programming and campaigns provided to College employees, including training to employees who receive complaints of sexual violence, refer or provide services to survivors, and participate in complaint resolution procedure.

Name of Program	Date Held	Location	Target Audience and Attendance (if available)	Program Content
Campus Clarity; Online Prevention of Workplace Sexual Harassment	Online/Various dates	Online through Human Resources	New staff and faculty. 72 staff and faculty completed.	College policies regarding sexual discrimination and misconduct, behavioral expectations and reporting obligations of employees.
Public Safety Title IX Update	January 4, 2016	Public Safety Conference Room	Public Safety officers. 15 staff attended.	Title IX Coordinator discussed trauma-informed response, methods of interviewing victims of sexual violence, and College's process for resolution.
Public Safety Trauma Informed Response Webinar	Various times throughout year	On-line	Public Safety Officers. 15 staff attended.	Webinar by Rebecca Campbell, Ph.D., Michigan State University, on the neuro-psychology of trauma.



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Employee Programming - Continued

Name of Program	Date Held	Location	Target Audience and Attendance (if available)	Program Content
Responsible Employee Training for Faculty	February 3, 2016	Chapel	Faculty. Approximately 75 faculty attended	Title IX Coordinator presented on College's sexual discrimination and misconduct policies, behavioral expectations, on and off campus resources and reporting obligations.
Title IX Legal Update	February 3, 2016	Room 201 Library	Title IX Coordinator, Title IX Investigators, Public Safety, Sanctioning Officials and Sexual Misconduct Appellate Board. Approximately 20 people attended.	Attorneys from Franczek Radelet and Office of Civil Rights Chicago Regional Office presentation regarding the requirements for processing College sexual discrimination and harassment complaints.
Sexual Violence Resource Fair	April 14, 2016	Mohr Student Center	Students and staff	Representatives from on and off campus agencies provided information regarding the medical, legal, law enforcement, and mental health resources available to student survivors of sexual assault, dating and domestic violence, stalking and other sexual misconduct.
Obligations to underage students on campus for summer programming	May 26, 2016	Rosemary Conference Room	Summer camp staff. 4 people attended.	Title IX Coordinator presented on reporting requirements under both Title IX and Illinois Abused and Neglected Child Reporting Act
Resident Assistant Training "Behind Closed Doors" Role Play	August 15, 2016	Meyer Auditorium and surrounding classrooms	Resident Assistants. 42 people attended.	Residence Life and Health and Wellness staff led Resident Assistants through role play of resident reports of potential stalking, dating violence and sexual assault with guidance as to how to respond, report and refer.
Resident Assistant Training	August 16, 2016	Nollen Hall Lounge	Resident Assistants. 42 people attended.	Title IX Coordinator presented on responsible employee reporting requirements, sex discrimination and misconduct policies and procedures, on and off campus reporting options, process and resources.
New Faculty Training Presentation	August 18, 2016	Meyer Auditorium	New Faculty. Approximately 30 people attended.	Title IX Coordinator presented regarding College sexual discrimination and misconduct policies, behavioral expectations, on and off campus resources, and reporting obligations for employees.
Football team training	August 18, 2016	Halas Hall Basement Conference Room	Football coaches present with team.	Title IX Coordinator presented on the elements of stalking, domestic/dating violence, sexual assault, and bystander intervention.
Assistant Coach Training	August 24, 2016	Halas Hall	Part-time assistant coaches. Approximately 10 people attended.	Title IX Coordinator covered policy and reporting obligations.
Trauma Informed-Response	August 30, 2016	Reid Hall	Appellate board, sanctioning officials and Title IX investigators. Approximately 20 people attended.	Webinar Presentation by Dr. Rebecca Campbell regarding neuro science of trauma and how to question trauma victims.
Legal Update to College's Sexual Misconduct Policy	September 15, 2016	Reid Hall	Appellate board, sanctioning officials and Title IX investigators. Approximately 20 people attended.	Title IX Coordinator presented regarding College sexual discrimination and misconduct policies, behavioral expectations, process for investigating complaints and reviewing appeals while protecting the rights of both complainant and respondent to prompt and fair proceedings.



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Employee Programming - Continued

Name of Program	Date Held	Location	Target Audience and Attendance (if available)	Program Content
Hockey Team Training	September 14, 2016	Halas Trophy Room	Hockey coaches present with team.	Title IX Coordinator presented regarding College sexual discrimination and misconduct policies, behavioral expectations, cultural and legal differences, on and off campus resources and reporting options.
Appellate Process, Sanctioning Specifics and Legal Update	October 11, 2016	Library, Room 002	Appellate board, sanctioning officials and Title IX investigators. Approximately 20 people attended.	Legal update by Franczek Radelet law firm regarding status of Title IX litigation at other institutions and guidance for conducting investigations and appeals in a prompt and fair manner and explanation of rights of complainants and respondents.
Screening of the Hunting Ground and Panel Discussion	October 24, 2016	Hotchkiss Auditorium	Open to everyone on campus. Approximately 10 faculty attended in addition to students.	Movie shown and subsequent panel discussion of reports and sanctions at Lake Forest College and results of climate survey.
Dynamics of Stalking on Campus	October 27, 2016	Reid Hall	Appellate board, sanctioning officials and Title IX investigators. Approximately 20 people attended.	National Stalking Resource Center's educational webinar regarding the elements of stalking on college campuses.
Thing-ification	November 17, 2016	Hixon Hall	Students, staff and faculty	Programming to address objectification of unrepresented groups.
Responsible Employee Training	November 18, 2016	Calvin Durand Hall	Bi-weekly staff. Approximately 50 staff attended.	Covered reporting requirements and overview of policy.
It's On Us	Various times throughout year	On-line and in Mohr Student Center	Students, faculty and staff	Public awareness and education campaign to engage the College community in issues surrounding sexual violence on campus.
Reach Out Lake Forest App	Available to all students, faculty, and staff through smart phone app	Smart phones	Students, faculty and staff	Provides resources, help guides and policy on individuals' smart phones.



PART C

Reporting, Response, and Resolution Process

The sections below explain how students, faculty, staff, and third parties may make reports of sexual misconduct to the College, how the College responds to sexual misconduct reports, and how the College investigates and resolves complaints of sexual misconduct.

Reporting Sexual Misconduct

All staff and faculty at the College, with the exception of the staff in the Health and Wellness Center, are responsible employees for purposes of reporting sexual misconduct. Responsible employees are required to promptly provide information about sexual misconduct that they become aware of to the Title IX Coordinator. Individuals, including third parties and witnesses, may also make complaints anonymously and electronically through the sexual misconduct website, or anonymously through a telephone reporting hotline.

Outreach to Potential Victims

When a report is made directly to the Title IX Coordinator or conveyed to the Title IX Coordinator by a responsible employee or other individual, the Title IX Coordinator follows up with prompt outreach to the person who may have experienced sexual misconduct. The initial outreach, usually through email, contains information about options and resources and an invitation to meet with the Title IX Coordinator to discuss the situation. At the initial meeting, the Title IX Coordinator discusses detailed information about resources available through the College and outside the College and potential options for resolution.

Initial Inquiry and Options for Resolution

The Title IX Coordinator conducts an initial inquiry and assessment of all sexual misconduct reports. The initial inquiry involves consideration of the nature of the allegations, the safety of the involved individuals and the College community, the complainant's expressed preference for resolution, and the necessity for protective measures.

After conducting the preliminary inquiry, and in consultation with the complainant, the College determines the appropriate course of action. Although the specific nature of the action taken by the College varies from case-to-case, available responses include:

1. Voluntary informal resolution, such as targeted and broad-based training, conflict resolution, no-contact orders, and other measures to stop the misconduct, remedy its effects and prevent recurrence;
2. Formal resolution, i.e., an investigation and determination by the Title IX Coordinator or other assigned investigator as to whether a sexual



misconduct policy violation has occurred, and if so, issuance of the appropriate sanctions; or

3. Determination that the allegations, even if true, do not constitute sexual misconduct, in which case the matter may be closed or referred to the appropriate campus office for resolution (e.g. allegation of non-sexual harassment).

Protective Measures

Regardless of the type of resolution pursued and the status of the parties involved, the College offers reporting parties reasonable protective measures to support them and prevent further acts of misconduct or retaliation. Protective measures are determined on a case-by-case basis and depend upon the needs of the parties involved and the nature of the sexual misconduct allegations. Respondents may also request protective measures, if needed. Examples of protective measures the College uses include: no-contact orders, modified academic and dining schedules and plans, academic flexibility, revised College housing and employment arrangements, access to medical and counseling services through on and off-campus resources, employee improvement plans, and assistance with law enforcement processes.

Referrals to Law Enforcement

The College does not automatically contact law enforcement when it receives a report of sexual misconduct. Rather, consistent with federal and state law, the College makes complainants aware of their right to contact law enforcement, and facilitates a referral when requested.

Complainant Requests Not to Proceed

In some cases, the Title IX Coordinator receives a report involving sexual misconduct, but the person who may have experienced sexual misconduct requests that the College not conduct an investigation into the incident. In such circumstances, the College weighs that request against the College's obligation to provide a safe, non-discriminatory environment for all members of the College community, including the complainant. In such cases, the Title IX Coordinator evaluates such requests, and considers the following range of factors to determine whether there is an increased risk that the alleged perpetrator will commit additional acts of sexual misconduct:

- whether there have been other sexual misconduct complaints about the same alleged perpetrator;
- whether the alleged perpetrator has a history of arrests or records from a prior school indicating a history of violence;
- whether the alleged perpetrator threatened further sexual misconduct or other violence against the victim or others;



- whether the alleged sexual misconduct was committed by multiple perpetrators;
- whether the alleged sexual misconduct was perpetrated with a weapon;
- whether the alleged sexual misconduct was committed against a minor; and/or
- whether the Complainant's report reveals a pattern of perpetration (e.g., via illicit use of drugs or alcohol) at a given location or by a particular group.

Most often, the College can honor a complainant's request not to pursue the complaint resolution process. However, the presence of one or more of the above factors may require the College to investigate and, if appropriate, pursue disciplinary action through the formal resolution process. Protective measures, explained above, are available to reporting parties whether or not they elect to pursue the complaint resolution process.

Informal Resolution

In appropriate situations, the College works to resolve informally complaints of sexual misconduct by taking immediate action designed to stop the alleged sexual misconduct, address its effects, and prevent recurrence without a formal investigation and disciplinary action. Informal resolution does not result in findings related to responsibility or disciplinary sanctions. Participation in informal resolution is voluntary and either party can request to end informal resolution at any time.

Informal resolution may include the range of protective measures discussed above, as well as targeted and or broad-based training for relevant individuals and groups and/or any other remedy that will achieve the goals of the College's Policy on Sexual Discrimination and Misconduct. In circumstances where a respondent is a contractor, the College may terminate a business relationship as a means of informal resolution.

In student-to-student misconduct complaints, the most common forms of informal resolution include issuance of no-contact orders and targeted training. Reports of sexual misconduct involving non-campus third parties may be resolved through issuance of a no-trespass letter to keep the non-campus individual off campus.

Formal Resolution

When a complaint proceeds to formal resolution, the Title IX Coordinator or other trained investigator conducts a thorough investigation. Investigations include interviews with the complainant, respondent and any other identified witnesses, as well the gathering of physical, documentary and/or other relevant evidence. Additionally, complainants and respondents may draft written statements, identify and/or present statements from fact witnesses, and submit any other



relevant evidence. The parties may have an advisor, including an attorney, present during interviews and other meetings that occur during the investigation.

After collecting the evidence, the investigator prepares a report summarizing the evidence, the findings of fact, and an analysis of whether there is sufficient information to establish, by a preponderance of the evidence, a violation of the College's Policy on Sexual Discrimination and Misconduct. The Title IX Coordinator provides the report to the parties simultaneously upon its completion.

Outcomes in Adjudicated Matters

When an investigation concludes that a respondent has violated the College's Policy on Sexual Discrimination and Misconduct, the Title IX Coordinator forwards the investigation report to the appropriate Sanctioning Official for a determination of sanction. When the Respondent is a student, the Dean of Students serves as the Sanctioning Official. When the Respondent is a faculty member, the Dean of the Faculty serves as the Sanctioning Official. When the Respondent is a staff member, the Director of Human Resources serves as the Sanctioning Official.

The Sanctioning Official considers various factors in determining what sanctions are fair and proportionate to the findings, including the nature of the violation and any past violations of the College's Policy on Sexual Discrimination and Misconduct by the respondent. Sanctions may include, but are not limited to, warnings, educational programming, access restrictions, probation, suspension, expulsion and/or termination of employment.



Part D

Reports of Sexual Misconduct

The charts below provide data in the format requested by the State of Illinois. Please read the footnotes and text accompanying each chart for important context and an explanation of the data. Part C above provides a detailed discussion of the College's processes for handling reports of sexual misconduct.

Chart 1

Chart 1 indicates the number of reports during the 2016 calendar year of sexual violence, dating violence, domestic violence, and stalking received by: 1) the Title IX Coordinator and responsible employees; and by 2) confidential and anonymous resources.

This Report uses the definition of sexual violence provided in the Act, and, since other violations are not defined in the Act, uses the definitions of dating violence, domestic violence, and stalking provided in the College's Policy on Sexual Discrimination and Sexual Misconduct. Reports of sexual harassment or sexual exploitation that do not also qualify as sexual violence, dating violence, domestic violence, and stalking also violate the College's Policy on Sexual Discrimination and Sexual Misconduct, and the College responds to such reports pursuant to its Sexual Misconduct Complaint Resolution Procedures. Reports of such incidents go beyond the scope of this report and are therefore not included.

The Illinois Attorney General's Preventing Sexual Violence in Higher Education Act Frequently Asked Questions Regarding Reporting Requirements ("Attorney General's FAQ's") provide that this Report should include only data related to complaints of incidents that occurred "within the geographic areas" defined by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act ("Clery geography") or for which the location of the incident alleged was unknown. This Report is therefore limited as such. The College's Clery geography, including "on-campus," "non-campus building or property," and "public property immediately adjacent to the campus," is explained in the College's [Annual Security and Fire Safety Report](#). The College occasionally receives and responds to reports from students, staff, and faculty involving incidents that occur in locations not within the College's Clery geography, and handles these reports pursuant to its complaint resolution procedures. The College offers protective measures regardless of where an incident occurred.



Number of Reports Received in 2016

	Reports to the Title IX Coordinator / Responsible Employees ¹	Reports to Confidential and Anonymous Resources ²
Sexual Violence	5	6
Domestic Violence	0	1
Dating Violence	5	4
Stalking	5	0

¹ There were 13 reports of sexual violence, dating violence, domestic violence, or stalking, collectively, alleged to have occurred within the College's Clery geography (or at an unknown location that may have been in the Clery geography) received by the College's Title IX Coordinator and responsible employees in 2016. One of the 13 reports alleged multiple types of infractions. As requested in the Attorney General's FAQ's, each infraction is counted separately in these charts, so the total number of reported offenses listed is 15.

The number of reports listed here is one larger than the number reported in the College's Annual Security and Fire Safety Report due to the inclusion in this chart (per the Attorney General's FAQ's) of an additional report of sexual violence for which the complainant did not articulate a location of the alleged incident. Incidents reported in the Annual Security and Fire Safety Report are limited to those reported to have occurred within the College's defined geography under the Clery Act.

² The College's Health and Wellness Center is the College's on-campus confidential resource that provides students with health and counseling services. Counselors in the Health and Wellness Center also serve as trained confidential advisors under the Act who provide survivors of sexual misconduct with emergency and ongoing support. The Health and Wellness Center provides the Title IX Coordinator with aggregate data on the number of sexual violence, domestic violence, dating violence, and stalking reports made confidentially to the Center but does not share information on the identity of the parties or specifics of incidents reported confidentially. Some incidents may have been reported to both the Health and Wellness Center and to the Title IX Coordinator, and would thus be listed as duplicates in both columns in Chart 1.



Chart 2

This chart indicates the number of reports: 1) in which the complainant requested not to proceed with the formal resolution process; 2) that the College investigated (including preliminary inquiries); 3) that were referred to law enforcement; 4) in which informal resolution was used; and 5) that were adjudicated through formal resolution. Part C above provides a detailed discussion of the College's processes for handling reports of sexual misconduct.

Responses to Reports Made to the Title IX Coordinator or Responsible Employees

	Complainant elected not to proceed with formal complaint resolution process ³	College investigated allegation (includes preliminary inquiries) ⁴	Allegation reported to local or State law enforcement ⁵	College resolved matter using voluntary informal resolution ⁶	College adjudicated matter using formal complaint resolution process
Sexual Violence	2	5	2	2	2
Domestic Violence	0	0	0	0	0
Dating Violence	4	5	0	1	1
Stalking	1	5	3	4	1

³ The numbers in this first column reflect potential complainants who requested not to proceed with formal resolution against a member of the College community and potential complainants who did not respond to outreach from the Title IX Coordinator. Part C provides a discussion of the factors that the College considers when a complainant requests not to proceed with the formal complaint resolution process.

⁴ The number of reports the College investigated includes preliminary inquiries, during which the College assesses the nature of the alleged violations, the parties involved, threat to the community, complainant's preference for resolution, etc. This number also includes reports where the College utilized the formal complaint resolution process to resolve a complaint.

⁵ The College always informs potential complainants of their right to report an incident to law enforcement and offers to assist in the referral, but does not automatically refer matters to law enforcement. The numbers in this column reflect matters where the College is aware that the complainant reported an incident to law enforcement, with or without the College's assistance.

⁶ The College may use voluntary informal resolution in some cases to stop the alleged sexual misconduct, address its effects, and prevent recurrence without a formal investigation and disciplinary action. Informal resolution may include actions such as no-contact orders, no-trespass orders, protective measures, and training. See Part C above for a discussion of informal resolution.



Chart 3

The following chart indicates the outcomes in cases where the complainant sought formal resolution of a report of sexual violence, stalking, domestic violence, or dating violence complaint against a student through the College's Sexual Misconduct Complaint Resolution Procedure.

Part C above provides a discussion of the College's processes for adjudicating complaints of sexual misconduct and determining sanctions. As set forth in Chart 2 above, the College resolves some matters using voluntary informal resolution.

Outcomes of Cases Following Formal Resolution

	Respondent found not responsible for violation	Respondent dismissed / expelled	Respondent suspended ⁷	Respondent otherwise disciplined
Sexual Violence	0	1	1	0
Domestic Violence	0	0	0	0
Dating Violence	0	0	1	0
Stalking	1	0	0	0

⁷ In the two formally adjudicated cases in 2016, the College found one respondent responsible for two violation types and not responsible for another violation type, and the other respondent responsible for one violation type. As requested in the Attorney General's FAQ's, the chart lists each violation and finding separately.



Conclusion

Lake Forest College educates its campus on an ongoing basis on its sexual misconduct policies and procedures and the rights and options available to members of its community who have experienced sexual misconduct, as well as providing ongoing prevention programming to reduce the incidence of sexual violence. The College continues to incorporate evolving best practices in sexual misconduct prevention and response with the goal of fostering a campus community where sexual misconduct is not tolerated, where people who have experienced sexual misconduct are provided options and support resources, and where complaints of sexual misconduct are handled fairly, promptly, and with respect for all parties involved.

For more information, including definitions, resources and more detailed information about the sexual misconduct policies and procedures available at Lake Forest College, please visit www.lakeforest.edu/sexualmisconduct or contact the Title IX Coordinator, Joan Slavin, 847.735.6009; slavin@lakeforest.edu. To report a concern to the College, please email TitleIX@lakeforest.edu.

Respectfully submitted,

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