



## LAKE FOREST COLLEGE

### President's Council for CARE

Tuesday, December 2, 2025  
4 p.m. – 5 p.m. in Center for CARE

**Members:** President Mike Sosulski, Kim Davis, Alice Fermaintt, Joseph Alfe, Lex Epps, Kirsten Schramm, Todd Beer, Emily Dix, Daw-Nay Evans, Mia Jessica Hernandez, Sarah Huh, Omar Villanueva

#### Meeting Agenda:

1. **Self-Care Check-in and Reminder of Community Agreements** **Kim Davis**
2. **Approval of Minutes** **Kim Davis**
  - 11.07.25 President's Council for CARE-Minutes - Approved
  - 11.13.25 President's Council for CARE-Minutes - Approved
3. **Discussion w/President Mike - AY 25-26 President's Council Charter**

The committee discussed the evolution of this work on campus and the importance of ensuring that the updated charter accurately reflects its current scope, purpose, and institutional context. Members emphasized that the charter should not function as a catch-all document but rather provide clear guidance while allowing related offices and initiatives to define and reflect on their own areas of responsibility.

The committee affirmed a shared commitment to fostering a campus environment in which all members have equitable access to resources and feel a sense of belonging. Discussion highlighted the importance of moving beyond broad notions of pluralism to more intentionally advocate for and support marginalized communities, aligning practice with institutional values. Members noted that the revised charter has prompted other functional areas to examine their roles and has created opportunities to identify campus-wide trends and contribute to solution-oriented thinking.

Participants emphasized the importance of including student voices in this work and acknowledged the committee's growing capacity to offer constructive feedback that advances institutional improvement. The work was described as becoming increasingly central to campus life, underscoring the need for visible and sustained support from senior leadership. President Mike emphasized that the committee's role is to guide the broader community in setting the direction of this work, rather than receiving directives from the President alone, and that the responsibility for advancing the College's mission and values is shared across the institution.

The committee also raised questions about how the College will continue to reinvest in and sustain these efforts beyond the work of this body. Reflection on prior iterations of this work acknowledged that misalignment and a

lack of shared commitment had inhibited progress, reinforcing the importance of clarity, accountability, and collective responsibility moving forward.

#### **4. Adjournment**