



LAKE FOREST COLLEGE

President's Council for CARE

Thursday, November 13, 2025
4 p.m. – 5 p.m. in Center for CARE

Members: Kim Davis, Alice Fermaintt, Joseph Alfe, Lex Epps, Kirsten Schramm, Todd Beer, Emily Dix, Mia Jessica Hernandez, Sarah Huh, Omar Villanueva

Meeting Agenda:

1. **Self-Care Check-in and Reminder of Community Agreements**
2. **Cont.'d Discussion - AY 25-26 President's Council Vision & Areas of Focus**

— Finalizing AY25-26 Goals

1. The Council continued refining the charter, aiming to finalize the document before the upcoming meeting with President Mike. Members emphasized the importance of creating an evergreen charter that reflects the Council's long-term purpose, even as membership shifts over time. The Council affirmed its intention to serve as an advisory body to the President and College Council, providing guidance on campus-wide DEIB efforts, including identifying community priorities and assessing campus needs.
2. Members discussed the multiple iterations of the Office for CARE and expressed interest in receiving additional context and insight from College leadership to ensure shared understanding—particularly for newer leaders. Similar reflections surfaced regarding Title IX. Dr. Davis has begun preliminary conversations with President Mike on this topic.
3. For the December meeting with President Mike, the Council plans to:
 1. Provide a brief history of the work to date, and
 2. Highlight the longstanding advocacy efforts that led to the establishment of a centralized channel for this work.

3. **Next Meeting**

— December 2nd 4-5pm | Office for CARE

4. **Adjournment**