



LAKE FOREST COLLEGE

President's Council for CARE

Tuesday, October 28, 2025

4 p.m. – 5 p.m. on Teams

Members Attending: Kim Davis, Joseph Alfe, Lex Epps, Kirsten Schramm, Todd Beer, Emily Dix, Daw-Nay Evans , Sarah Huh, Omar Villanueva

Meeting Minutes:

1. Welcome and Reminder of Community Agreements. Emily Dix served as scribe for this meeting.
2. The minutes were approved without edits.
3. **Cont.'d Discussion - [AY 25-26 President's Council Vision & Areas of Focus](#) Kim Davis**
 - **Vision and Mission:** The Council continued to discuss the overarching vision and areas of focus for the President's Council for CARE. The Council was unified in wanting to revise the language in the working charter, much of which reflected the priorities of the previous administration. It was suggested that diversity, equity, inclusion, and belonging feature more centrally in the vision and mission for the Council. A subgroup of three Council members volunteered to draft updated language to be shared with the committee at the next meeting.
 - **Areas of Focus for the Academic Year:** Council members expressed a desire to develop clear goals for the Council to pursue this academic year, which can in turn help shape programming in the CARE Center. The committee briefly discussed a report (suggested reading for this meeting) on how students' social identities shape their college experiences. The research-based report discussed barriers to belonging, especially among groups underrepresented in academic spaces, and evidence-based strategies to increase belonging. Members began a discussion of EDIB philosophies and goals for the committee, to be continued during the next meeting. In discussing EDIB philosophy, many on the committee expressed the need for an approach that recognizes historical context and uplifts marginalized voices and experiences.
 - **CARE Survey & Other Data:** The recent CARE survey is still active. More responses are needed from community members (faculty, staff, and students) to have a sufficiently large and representative sample. Other ongoing and future data collection efforts were discussed. It may be beneficial to consult campus data sources that already exist – and potentially collect more data from the community – to identify needs and priorities.

4. **CARE Program Highlights:** The Director of the CARE Center updated the Council on recent and upcoming programming in the CARE center, including Globalfest and Soup & Stories. The Council briefly discussed possibilities for programming to be held in the spring semester.
5. **Next Meeting – Friday, November 7, 2025, 12 p.m.**