



## LAKE FOREST COLLEGE

### President's Council for CARE

Wednesday, October 15, 2025  
4 p.m. – 5 p.m. in Center for CARE

**Members Attending:** Kim Davis, Alice Fermaintt, Joseph Alfe, Lex Epps, Kirsten Schramm, Todd Beer, Emily Dix, Daw-Nay Evans, Sarah Huh, Omar Villanueva

#### Meeting Minutes:

1. Todd Beer served as scribe for this meeting.
2. The Council welcomed new member Daw-Nay Evans, followed by a review of our community agreements.
3. Minutes were approved with minor edits.
4. **Cont.'d Discussion**
  - **Vision and Scope Clarification:** The Council discussed the overarching vision and areas of focus for the President's Council for CARE. It was clarified that the vision pertains to the Council, not specifically the Center for CARE.
  - **Goals for the Academic Year:** The group reviewed and refined the Council's goals for the year. A strong emphasis was suggested on fostering a sense of belonging within the campus community. Community-building initiatives and skill-building workshops were proposed as key strategies. Council members will bring ideas for practical steps to the next meeting.
  - **Survey Data Review:** Members inquired about the results of the recent CARE survey data. Concerns were raised regarding the small response size and its generalizability.
  - **Strategic Planning and Implementation**
    - a. The Council discussed initial steps for implementation, beginning with generating awareness. Following awareness efforts, the plan includes skill-building across various campus groups.
    - b. The importance of creating listening and processing spaces was emphasized, with a focus on clearly defining the goals and intentions of each space to ensure participant understanding.
    - c. The Council began identifying areas where the college has existing resources and where gaps may exist.
    - d. A priority was placed on ensuring that students with marginalized identities feel welcomed, heard, and supported.
    - e. The Council emphasized the importance of gathering input from students, staff, and faculty to ensure a fully inclusive and well-rounded approach.

**5. Next Meeting – October 28, 2025, 4 p.m.**