



## LAKE FOREST COLLEGE

### President's Council for CARE

Tuesday, September 30, 2025  
4 p.m. – 5 p.m. in Center for CARE

**Members Attending:** Kim Davis, Alice Fermaintt, Joseph Alfe, Lex Epps, Todd Beer, Emily Dix, Evan Oxman, Mia Jessica Hernandez, Sarah Huh, Omar Villanueva

#### Meeting Agenda:

#### 1. Welcome and Community Agreements

Kim Davis

- The meeting began with a welcome and introductions of attendees.
- The council reviewed and reaffirmed community agreements and expectations for engagement and collaboration.

#### 2. President's Vision for the Council

Kim Davis

- President Sosulski was unable to attend the meeting; however, he conveyed that the Council is charged and supported by the President's office. The Council should be shaped by the wisdom of the community, and it is an intellectual endeavor that should be backed by research and experience. He sees the President's role as more strategic. He requested that the council provide regular updates, including recommendations, challenges, and general progress. President Sosulski will attend council meetings on an invitation-only basis, with the intention of preserving a space where members can speak freely.
- A recommendation was made for the President to offer overt leadership and articulate to the college community our institutional values and policies with greater clarity and transparency than was received by prior presidents.

#### 3. Discussion - AY 25-26 President's Council Vision & Areas of Focus

Kim Davis

- The council discussed structural changes for the current year, including a revised composition of the Council modeled after the College Council. The new structure will include three each of students, faculty, and staff, and will be smaller than last year's President's Council.
- The Council discussed their charter for the year, which included clarifying language for the community. The discussion will continue at the next meeting.
- The council deliberated on meeting frequency and agreed to convene twice monthly, with the option to scale back if necessary.
- The council agreed to select a few goals from the previous year to prioritize, with the intention of expanding focus areas as capacity allows. Discussion included the need for the college to adopt a

more proactive stance rather than a reactive stance in response to significant events. Members emphasized the importance of fostering constructive dialogue across campus, particularly among groups with differing ideologies. Members began discussion on different methodologies for constructive dialogue along with the creation of regular processing and reflection spaces for students, staff, and faculty.

**4. CARE Program Highlights**

**Kim Davis, Alice Fermaintt**

- **CARE Team**

**Alice Fermaintt**

1. The CARE team is under development and will comprise of members from various divisions who will implement trainings, programs, and more to be shared within their respective areas and across the campus community.

- **CARE Ambassadors**

**Mia Jessica Hernandez**

1. CARE intern Mia Jessica Hernandez is developing the CARE Ambassador Program. The initiative aims to build a network that helps students identify faculty and staff with shared interests, experiences, and identities, thereby enhancing support systems across campus.

**5. Open Discussion**

**6. Next Meeting – October 15, 2025**

**7. Adjournment**