

Fall 2023 Report



LAKE FOREST
COLLEGE

**ILLINOIS ATTORNEY GENERAL
PREVENTING SEXUAL VIOLENCE IN
HIGHER EDUCATION ACT (PSVHEA)**

LAKE FOREST COLLEGE
January 1, 2022 - December 31, 2022
Office of Title IX

Preventing Sexual Violence in Higher Education Act Annual Report

Form for 2022 Data

Name of Higher Education Institution: _____

Campus (if applicable): _____

Completed By/Primary Contact: _____

Address: _____

Phone Number: 847-735-6009 Email Address: _____

PART A

Provide one copy of the most recent version of each of the following documents:

- The higher education institution’s comprehensive policy (*see* 110 ILCS 155/10); and
- The higher education institution’s concise, written notification of a survivor’s rights and options under its comprehensive policy (*see* 110 ILCS 155/15).

PART B

I. Campus Training, Education and Awareness

A. Student Primary Prevention Programming

Identify any and all institutional actions and strategies intended to prevent sexual violence before it occurs by means of changing social norms and other approaches, including, without limitation, training programs, poster and flyer campaigns, electronic communications, films, guest speakers, symposia, conferences, seminars or panel discussions that occurred during the preceding calendar year. *See* 110 ILCS 155/30(b). If necessary, append additional pages.

Program name	Type/description	Date(s)	Location(s)	Target audience	Number of attendees
	<i>See Attachment</i>				
			<i>See Attachment</i>		

B. Employee Training (*optional*)

Identify any and all training provided to higher education institution employees who, with respect to reports of sexual violence, domestic violence, dating violence or stalking: (1) receive student reports, (2) refer or provide services to survivors or (3) participate in the complaint resolution procedure. *See* 110 ILCS 155/30(c). If necessary, append additional pages.

Program name	Type/description	Date(s)	Location(s)	Target audience	Number of attendees

See Attachment

See Attachment

II. Reports

Identify the total number of reports made to the following groups of individuals in the preceding calendar year. If a higher education institution is aware that a student reported an incident more than once, it may provide an explanation for this or any other additional information regarding its reports in Part C below. *See* 110 ILCS 155/25 and 110 ILCS 205/9.21(b).

<i>These numbers includes both on and off-campus reports</i>	Reports to the Title IX coordinator/responsible employees	Reports to confidential and anonymous resources
Sexual violence		
Domestic violence		
Dating violence		
Stalking		

*Note: *some reports: sexual violence and dating violence must be counted individually, although it may arise from the same incident.*

A. Responses to Reports to the Title IX Coordinator or Responsible Employees

Of the total number of reports or disclosures made to the Title IX coordinator or responsible employees at the higher education institution (identified in Part B, Section II), please report the number of times the following occurred:

<i>These Lake Forest College numbers represent requests not to proceed or lack of jurisdiction over respondent.</i>	Survivor requested not to proceed with the complaint resolution procedure	HEI investigated allegation	** HEI referred allegation to local or State law enforcement	HEI resolved allegation through complaint resolution procedure
Sexual violence				
Domestic violence				
Dating violence				
Stalking				

***Referral: offered based on incident type and regardless if party engages process. Resolved through procedures- filed formally.*

B. Complaint Resolution Procedure Outcomes

Of the total number of reports reviewed through the complaint resolution procedure, identify the number of students who received the following outcomes. Please provide a description of the other types of discipline students received for violating the comprehensive policy in Part C of this report.

	Found not responsible for violation of comprehensive policy	***Dismissed/expelled	Suspended	Otherwise disciplined
Sexual violence				
Domestic violence				
Dating violence				
Stalking				

****Dismissed here means the complaint itself was dismissed, partially because of the respondent's status. The otherwise disciplined is from the same complaint where the respondent must engage the campus process before being allowed to re-enroll at the college.*

Part B I-A & B

Lake Forest College IL-Attorney General 2022 Reporting: Programming, Educational Sessions, and Training

Program Name or Training	Type/Description	Date	Format/Location	Audience	Number of Attendees
Considerations when Supporting or Referring a Title IX Concern	Refresher Training	12/15/2022	In-Person	Athletic Staff Training	55
Responsible Employee: History and the Law	Training	11/16/2022	In Person	Employees	--
Know Your Rights	Educational/Informational	11/10/2022	In-Person	Students	0
Board Annual Training: Role, Responsibility, and Key Considerations for Serving as LFC Sexual Misconduct Hearing Board Member	Training	11/10/2022	Live/Virtual	Hearing Board Training	8
Responsible Employee: What It Means to be a Responsible Employee at Lake Forest College and What the Law Says About It	Training	11/9/2022	Virtual/ In-Person	Employees	6
Responsible Employee: What It Means to be a Responsible Employee at Lake Forest College and What the Law Says About It	Training	11/3/2022	Virtual/ In-Person	Employees	9
Title IX Process Explained and Knowing Your Rights	Training	11/3/2022	In-Person	Students	5
Navigating the Formal Title IX Process- Title IX Sexual Harassment	Educational/Informational	11/1/2022	In-Person	Students	2
Responsible Employee: What It Means to be a Responsible Employee at Lake Forest College and What the Law Says About It	Training	11/1/2022	Virtual/ In-Person	Employees	0
Knowing Your Rights, Options and Resources in a Dating or Domestic Violence Campus Incident	Educational/Informational	11/1/2022	Virtual	Students	0
Navigating the Informal Resolution Process Under the Title IX Sexual Harassment LFC Policy	Educational/Informational	10/31/2022	In-Person	Students	0
Hearing Board Prep- Policy Definitions Intro Training	Training	10/27/2022	Live/Virtual	Hearing Board Training	6
10 Things to Know about Title IX: Title IX History, Law, Current State of Title IX	Educational/Informational	10/26/2022	Virtual	General	8
ATIXA Conference Various Professional Topics	Training	10/19 thru 10/21-2022	In-Person	Title IX Professional	1

Program Name or Training	Type/Description	Date	Format/Location	Audience	Number of Attendees
LFC Title IX Policy: Practical Application of Hearing Procedures and the Big Four and Reminder of Use of Technology in Hearings	Training	10/13/2022	Live/Virtual	Title IX Professionals	6
Title IX session: Guest presenter for course	Educational/Informational	10/6/2022	In-Person	Students	28
Annual Hearing Board Training	Training	9/29/2022	Virtual	Hearing Board Members	5
Residence Life and Resident Assistant Title IX Process: Special Session and Q & A	Educational/Informational	9/18/2022	Virtual	Students	19
Health and Wellness Counseling Staff Title IX Training	Training	9/13/2022	Virtual	Employees	6
Student Organization Presentation	Educational/Informational	9/1/2022	In-Person	Student Organization	15
Title IX General Information: Student Athletes	Training	8/25/2022	Virtual	Student-Athlete	---
Mandatory Dismissals: Title IX	Training	8/19/2022	Live/Virtual	Title IX Professional	1
Parent Orientation	Training	8/19/2022	In-Person	Parents	65
New Faculty Orientation: Faculty Considerations when Supporting or Referring Title IX Concerns	Educational/Informational	8/18/2022	In-Person	Employee-Faculty	16
New Student Orientation: Essentials of your Sex-based Discrimination Rights and Options and Resources for Sexual Violence incidents	Training	8/18/2022	In-Person	Students	350
Title IX Training-Fall Athletes	Training	8/18/2022	In-Person	Students	100
Title IX Overview and Helpful Tools and Guidelines While Working as a Third-Party Employee at LFC	Training	8/11/2022	In-Person	Employee- Parkhurst Employee Third-parry Training	50
Residential Assistant Training: Leading, Supporting, and Practical Response as an RA	Training	8/10/2022	In-Person	Students- RA	20
Title IX Training-Rights and Responsibilities	Training	8/10/2022	In-Person	Student-Athletes	123
Title IX In Motion- Title IX Solutions 3-day training	Training	08/02-04/2022	Live Virtual	Hearing Board Members	2
Partnership to support LFC students: Considerations for response, responses, and engagement	Training	7/28/2022	In-Person	Employee – Residence Directors and Administrative Staff	4

Program Name or Training	Type/Description	Date	Format/Location	Audience	Number of Attendees
Confidential Advisors: Know Your Role as a Confidential Advisor as Required by Attorney General	Training	7/21/2022	Virtual	LFC Counseling Staff	4
Proposed Regulations: What to Do Now	Training	7/15/2022	Live/Virtual	Title IX Professional	1
Know Your Rights, Options and Resources: What the federal government says and what LFC says	Educational/Informational	Fall 2022	In-Person	General	---
Clery Professional Training	Training	5/26/2022	Live/Virtual	Title IX Professional	1
Consent Workshop	Training	5/5/2022	Live/Virtual	Title IX Professional	1
Greek Organization Sexual Misconduct Training	Training	4/12/2022	Virtual	Student Organization	25
Rationale Writing: Title IX Process	Training	4/6/2022	Live/Virtual	Title IX Professional	1
Part II SANE (Sexual Assault Nurse Examination) Lake Forest College Response, Resolution, and Support Personnel: Digging Deeper- Sexual Assault	Training	4/1/2022	Live/Virtual	Board and other TIX professionals: Community Partners Meeting	11
Decision-Maker Challenges and Best Practices	Training	3/30/2022	Live/Virtual	Title IX Professional	4
Engaging Boys and Men in Technology of Prevention of Sexual Misconduct	Training	3/30/2022	Live/Virtual	Title IX Professional	1
VAWA (Violence Against Women Act)	Training	3/29/2022	Live/Virtual	Title IX Professional	1
Advanced Title IX Training	Training	3/3/2022	Live/Virtual	Title IX Professional	1
Athletics and Legal Landscape	Training	01/27/2022	Virtual	Title IX Professional	1
New Student Orientation: Parent	Educational/Informational	01/09/2022	In-Person	Parents	95
Online Modules: Ever-Fi/Vector Solutions Sexual Misconduct Training	Training	1/1 thru 12/31-2022	Self-paced/On-Demand	Athletic FT, PT, Volunteer Staff	24
Online Modules: Ever-Fi/Vector Solutions Sexual Misconduct Training for Students	Training	1/1 thru 12/31-2022	Self-paced/On-Demand	Student-Athletes	452
Online Modules: Sexual Prevention and Sexual Harassment Training: Ever-Fi Vector Solutions for Lake Forest College Employees	Training	1/1 thru 12/31-2022	Self-paced/On-Demand	Employees	185

Primary Prevention, Awareness and Educational Programming	Type/Description	Date	Format/Location	Audience	Number of Attendees
<i>Spring 2022 Program or Session</i>					
Virtual Forester Fair	Outreach	1/19/2023	Virtual	Students	--
National Stalking Awareness: Information Shared Daily	Awareness	January 2022 23rd through 31st	Informational- Web	All	---
National Stalking Awareness Outreach: brochures, and Title IX reporting link/QR Code at Forester Fair	Awareness and Prevention	1/25/2022	In-Person	All	95
Outreach-New Title IX Reporting Form and Title IX Resources	Awareness and Prevention	2/22/2022	In-Person	Students	20
Bystander Intervention Workshop-CASM	Educational	3/2022	In-Person	Students	--
A Safe Spring Break-Healthy Drinking, Sexual Activity	Awareness and Prevention	3/1/2022	In-Person	Students	110
Neurodivergence/Disabilities Students Listening Session – Gender-based Violence	Awareness	3/3/2022	Virtual	All	--
TIX Outreach	Awareness	3/15/2022	In-Person	All	100
V-Day Monologues Program	Theatrical and Educational Program	3/18/2022	In-Person	Students	200
V-Redefined student-led program	Theatrical Program	3/19/2022	In-Person	Students	--
National Sexual Assault Awareness Month (SAAM)-Annual Programming	Prevention and Awareness	April 2022	Virtual and In- Person	All	various
Announcement of the Launch of the Redesigned Website	Awareness / Informational	4/2/2022	Digital	General-LFC community	N/A
SAAM Proclamation and Giveaways	Awareness and Support	4/4/2022	In-Person	All	145

Primary Prevention, Awareness and Educational Programming	Type/Description	Date	Format/Location	Audience	Number of Attendees
<i>Spring 2022 Program or Session Continued</i>					
Campus Climate Survey Administered to learn about Attitudes and Perceptions Around Sexual Violence	Educational/ Informational	4/4/2022	Digital	Students	20% completion rate
Human Sex Trafficking and Domestic Violence Workshop	Educational/ Awareness	4/6/2022	In-Person	Students	8
Human Sex Trafficking- Title IX and Lake County State's Attorney Office	Awareness and Prevention	4/12/2022	Virtual	Title IX Professionals	5
Know Your Rights-as part of the Title IX Process	Educational /Informational	4/18.2022	Virtual	Students	--
Crime Victims' Rights Presentation: Victim's Compensation	Educational/ Informational	4/20/2022	Virtual	General-LFC community	8
Women in Sports Panel	Educational	4/25/2022	Virtual	All	18
National Denim Day—Annual LFC Awareness to Raise Awareness and Support for Sexual Assault Victims and Survivors	Campaign and Awareness	4/27/2022	---	All	--
<i>Fall 2022 Program or Session</i>					
Fall Signing Day: 50 th Anniversary	Outreach	Summer and Early Fall 2022	In-person	LFC community	75
Summer "Signing Day" in Recognition of the 50 th Anniversary of Title IX	Awareness	7/23/2022	In-Person	LFC community	100+
Title IX Procedures and Q & A for OSA Staff	Educational / Informational	8/30/2022	In-Person	Employees	16
Know your Rights: Fifty Years Later	Educational session	Fall 2022	In-Person	Students	2
Know your Rights: Fifty Years Later: Title IX and Equity Beyond Sexual Misconduct and Domestic Violence	Educational session	Fall 2022	Virtual	Students	0
LFC Policy on Domestic and Dating Violence: What Lake Forest College Says about Domestic Violence	Educational session	10/13/2022	In-person	LFC community	6

Primary Prevention, Awareness and Educational Programming	Type/Description	Date	Format/Location	Audience	Number of Attendees
<i>Fall 2022 Program or Session Continued</i>					
National Purple Out Day: Colored bulbs, ribbon or attire to show support and solidarity for survivors of Domestic Violence	Awareness Campaign	10/20/2022	In-Person	LFC community	--
Domestic Violence Awareness Outreach – Ribbons Giveaway and Information- New Title IX Policy Reporting Link was Shared	Outreach	10/26/2022	In-person	LFC community	150
Your Rights & Options Explained	Educational session	11/09/2022	In-person	Students	0
Title IX Rights and Options and Policy Highlights-PM	Educational session	12/01/2022	In-person	Students	0
Title IX Rights and Options and Policy Highlights-PM	Educational session	12/07/2022	In-person	Students	5

- *Note: the dashes (---) indicates the numbers were not captured*
- *The awareness and prevention data captures programming and educational information created, presented, or co-presented by the Title IX Office*
- *The Title IX professional's data is a combination training offered by external professionals internal training. And data does not include all training engaged by Title IX professionals (i.e., general webinars, updates, materials read, etc.)*
- *It does not include the entire student body for training completion.*