2026 Health Premiums

BCBS of IL Blue Choice Select PPO

BCBS of IL PPO Plan

MONTHLY EMPLOYEE PREMIUMS

SALARY RANGE		EMPLOYEE	SPOUSE	CHILDREN	FAMILY
At or Below	\$40,582	\$109.60	\$351.58	\$240.96	\$471.04
Above	\$40,582	\$146.11	\$496.26	\$305.22	\$665.03
Above	\$60,791	\$182.61	\$661.67	\$401.60	\$886.68
Above	\$92,937	\$219.20	\$785.82	\$514.05	\$1,052.91
Above	\$180,353	\$347.00	\$1,137.29	\$722.88	\$1,523.95

MONTHLY EMPLOYEE PREMIUMS

SALARY RANGE		EMPLOYEE	SPOUSE	CHILDREN	FAMILY
At or Below	\$40,582	\$116.73	\$374.43	\$256.62	\$501.66
Above	\$40,582	\$155.60	\$528.52	\$325.06	\$708.25
Above	\$60,791	\$194.57	\$704.68	\$427.71	\$944.31
Above	\$92,937	\$233.45	\$836.90	\$547.46	\$1,121.36
Above	\$180,353	\$369.56	\$1,211.21	\$769.88	\$1,623.01

BI-WEEKLY EMPLOYEES

SALARY RANGE		EMPLOYEE	SPOUSE	CHILDREN	FAMILY
At or Below	\$40,582	\$50.59	\$162.27	\$111.21	\$217.40
Above	\$40,582	\$67.43	\$229.04	\$140.87	\$306.94
Above	\$60,791	\$84.28	\$305.39	\$185.35	\$409.23

BI-WEEKLY EMPLOYEES

SALARY RANGE		EMPLOYEE	SPOUSE	CHILDREN	FAMILY
At or Below	\$40,582	\$53.88	\$172.81	\$118.45	\$231.54
Above	\$40,582	\$71.81	\$243.93	\$150.03	\$326.89
Above	\$60,791	\$89.76	\$325.25	\$197.40	\$435.83

EMPLOYEE ANNUAL PREMIUMS

SALARY RANGE		EMPLOYEE	SPOUSE	CHILDREN	FAMILY
At or Below	\$40,582	\$1,315	\$4,218	\$2,892	\$5,652
Above	\$40,582	\$1,753	\$5,955	\$3,663	\$7,980
Above	\$60,791	\$2,191	\$7,940	\$4,819	\$10,640
Above	\$92,937	\$2,630	\$9,430	\$6,169	\$12,635
Above	\$180,353	\$4,164	\$13,647	\$8,675	\$18,287

EMPLOYEE ANNUAL PREMIUMS

SALARY RANGE		EMPLOYEE	SPOUSE	CHILDREN	FAMILY
At or Below	\$40,582	\$1,400	\$4,493	\$3,079	\$6,020
Above	\$40,582	\$1,867	\$6,342	\$3,900	\$8,499
Above	\$60,791	\$2,334	\$8,456	\$5,132	\$11,332
Above	\$92,937	\$2,801	\$10,042	\$6,569	\$13,456
Above	\$180,353	\$4,434	\$14,534	\$9,238	\$19,476

EMPLOYER ANNUAL PREMUMS

SALARY RANGE		EMPLOYEE	SPOUSE	CHILDREN	FAMILY
At or Below	\$40,582	\$9,643	\$20,595	\$16,385	\$27,598
Above	\$40,582	\$9,205	\$18,859	\$15,614	\$25,269
Above	\$60,791	\$8,767	\$16,873	\$14,458	\$22,610
Above	\$92,937	\$8,328	\$15,385	\$13,108	\$20,592
Above	\$180,353	\$6,794	\$11,167	\$10,603	\$14,963

EMPLOYER ANNUAL PREMUMS

SALARY RANGE		EMPLOYEE	SPOUSE	CHILDREN	FAMILY
At or Below	\$40,582	\$10,271	\$21,934	\$17,451	\$29,391
Above	\$40,582	\$9,803	\$20,085	\$16,629	\$26,912
Above	\$60,791	\$9,336	\$17,969	\$15,399	\$24,080
Above	\$92,937	\$8,869	\$16,385	\$13,960	\$21,931
Above	\$180,353	\$7,235	\$11,892	\$11,292	\$15,935

BCBS High Deductible Health Plan

MONTHLY EMPLOYEE PREMIUMS

SALARY RANGE		EMPLOYEE	SPOUSE	CHILDREN	FAMILY
At or Below	\$40,582	\$107.38	\$344.48	\$236.09	\$461.52
Above	\$40,582	\$143.15	\$486.24	\$299.05	\$651.60
Above	\$60,791	\$178.91	\$648.31	\$393.49	\$868.77
Above	\$92,937	\$214.78	\$769.95	\$503.66	\$1,031.64
Above	\$180,353	\$339.99	\$1,114.33	\$708.28	\$1,493.17

BI-WEEKLY EMPLOYEES

SALARY RANGE		EMPLOYEE	SPOUSE	CHILDREN	FAMILY
At or Below	\$40,582	\$49.56	\$158.99	\$108.97	\$213.02
Above	\$40,582	\$66.07	\$224.42	\$138.03	\$300.74
Above	\$60,791	\$82.58	\$299.22	\$181.61	\$400.97

EMPLOYEE ANNUAL PREMIUMS

SALARY RANGE		EMPLOYEE	SPOUSE	CHILDREN	FAMILY
At or Below	\$40,582	\$1,289	\$4,134	\$2,833	\$5,538
Above	\$40,582	\$1,718	\$5,835	\$3,589	\$7,819
Above	\$60,791	\$2,147	\$7,780	\$4,722	\$10,425
Above	\$92,937	\$2,577	\$9,239	\$6,044	\$12,380
Above	\$180,353	\$4,080	\$13,372	\$8,499	\$17,918

EMPLOYER CONTRIBUTION TO H.S.A.

SALARY RANGE		EMPLOYEE	SPOUSE	CHILDREN	FAMILY
At or Below	\$40,582	\$700	\$1,100	\$1,100	\$1,400
Above	\$40,582	\$700	\$1,100	\$1,100	\$1,400
Above	\$60,791	\$700	\$1,100	\$1,100	\$1,400
Above	\$92,937	\$700	\$1,100	\$1,100	\$1,400
Above	\$180,353	\$700	\$1,100	\$1,100	\$1,400

EMPLOYER ANNUAL PREMUMS

SALARY RANGE		EMPLOYEE	SPOUSE	CHILDREN	FAMILY
At or Below	\$40,582	\$9,449	\$20,180	\$16,054	\$27,040
Above	\$40,582	\$9,019	\$18,478	\$15,299	\$24,759
Above	\$60,791	\$8,589	\$16,533	\$14,166	\$22,154
Above	\$92,937	\$8,160	\$15,074	\$12,844	\$20,199
Above	\$180,353	\$6,656	\$10,941	\$10,340	\$14,661