

2020 Health Premiums High Deductible Health Plan

MONTHLY EMPLOYEE PREMIUMS

SALARY RANGE	EMPLOYEE	SPOUSE	CHILDREN	FAMILY
At or Below \$38,250	\$87.48	\$280.63	\$192.33	\$375.98
Above \$38,250	\$116.62	\$396.11	\$243.62	\$530.83
Above \$57,300	\$145.75	\$528.15	\$320.56	\$707.74
Above \$87,600	\$174.97	\$627.24	\$410.31	\$840.43
Above \$170,000	\$276.98	\$907.78	\$577.00	\$1,216.41

BI-WEEKLY EMPLOYEE PREMIUMS

SALARY RANGE	EMPLOYEE	SPOUSE	CHILDREN	FAMILY
At or Below \$38,250	\$40.38	\$129.52	\$88.77	\$173.53
Above \$38,250	\$53.82	\$182.82	\$112.44	\$245.00
Above \$57,300	\$67.27	\$243.76	\$147.95	\$326.65

EMPLOYEE ANNUAL PREMIUMS

SALARY RANGE	EMPLOYEE	SPOUSE	CHILDREN	FAMILY
At or Below \$38,250	\$1,050	\$3,368	\$2,308	\$4,512
Above \$36,250	\$1,399	\$4,753	\$2,923	\$6,370
Above \$57,300	\$1,749	\$6,338	\$3,847	\$8,493
Above \$87,600	\$2,100	\$7,527	\$4,924	\$10,085
Above \$170,000	\$3,324	\$10,893	\$6,924	\$14,597

EMPLOYER CONTRIBUTION TO H.S.A

SALARY RANGE	EMPLOYEE	SPOUSE	CHILDREN	FAMILY
At or Below \$38,250	\$500	\$750	\$750	\$1,000
Above \$38,250	\$500	\$750	\$750	\$1,000
Above \$57,300	\$500	\$750	\$750	\$1,000
Above \$87,600	\$500	\$750	\$750	\$1,000
Above \$170,000	\$500	\$750	\$750	\$1,000

2020 Health Premiums Choice Plus PPO Plan

MONTHLY EMPLOYEE PREMIUMS

SALARY RANGE	EMPLOYEE	SPOUSE	CHILDREN	FAMILY
At or Below \$38,250	\$95.09	\$305.03	\$209.06	\$408.68
Above \$38,250	\$126.76	\$430.56	\$264.81	\$576.98
Above \$57,300	\$158.43	\$574.07	\$348.43	\$769.28
Above \$87,600	\$190.18	\$681.78	\$445.99	\$913.51
Above \$170,000	\$301.06	\$986.72	\$627.18	\$1,322.19

BI-WEEKLY EMPLOYEE PREMIUMS

SALARY RANGE	EMPLOYEE	SPOUSE	CHILDREN	FAMILY
At or Below \$38,250	\$43.89	\$140.78	\$96.49	\$188.62
Above \$38,250	\$58.50	\$198.72	\$122.22	\$266.30
Above \$57,300	\$73.12	\$264.96	\$160.81	\$355.05

EMPLOYEE ANNUAL PREMIUMS

SALARY RANGE	EMPLOYEE	SPOUSE	CHILDREN	FAMILY
At or Below \$38,250	\$1,141	\$3,660	\$2,509	\$4,904
Above \$38,250	\$1,521	\$5,167	\$3,178	\$6,924
Above \$57,300	\$1,901	\$6,889	\$4,181	\$9,231
Above \$87,600	\$2,282	\$8,181	\$5,352	\$10,962
Above \$170,000	\$3,613	\$11,841	\$7,526	\$15,866

EMPLOYER ANNUAL PREMIUMS

SALARY RANGE	EMPLOYEE	SPOUSE	CHILDREN	FAMILY
At or Below \$38,250	\$8,367	\$17,869	\$14,216	\$23,944
Above \$38,250	\$7,986	\$16,362	\$13,547	\$21,924
Above \$57,300	\$7,606	\$14,639	\$12,544	\$19,617
Above \$87,600	\$7,225	\$13,348	\$11,373	\$17,886
Above \$170,000	\$5,894	\$9,688	\$9,199	\$12,982