



LAKE FOREST
COLLEGE

Illinois Preventing Sexual Violence in Higher Education Act Compliance Report

October 17, 2019

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Introduction

Lake Forest College is a residential liberal arts college located in the suburban town of Lake Forest, Illinois, a half mile from Lake Michigan and 30 miles north of downtown Chicago. Lake Forest College currently serves 1,531 undergraduate students, 24 graduate degree students, and 35 non-degree-seeking students. Founded in 1857, Lake Forest College has a long tradition of academic excellence. At the heart of the College is the close-knit community of teachers, scholars, students, and staff representing cultures from around the globe who live and learn together in an environment of mutual respect and collaboration. Committed to teaching undergraduates, the distinguished faculty share a fundamental goal of preparing students to become independent thinkers and responsible citizens of global communities. Lake Forest College affirms that education ennobles the individual, and celebrates the personal growth that accompanies the quest for excellence.

Lake Forest College does not discriminate on the basis of sex or other protected characteristics, and strives to provide a living, learning, and working environment that is free from sexual misconduct and discrimination. Lake Forest College's Policy on Sexual Discrimination and Misconduct prohibits sexual misconduct, including sexual assault, stalking, dating violence, and domestic violence. The College's Sexual Misconduct Complaint Resolution Procedures set forth the process the College uses to respond to and adjudicate complaints of sexual misconduct involving members of its community. Pursuant to these procedures, the College handles complaints of sexual misconduct promptly and equitably, with respect for all parties involved.

Pursuant to the Illinois Preventing Sexual Violence in Higher Education Act, Lake Forest College submits the following annual compliance report covering the period from January 1, 2018 through December 31, 2018. Part A of this report includes information about and links to the College's sexual misconduct policy and procedures and the College's notification guide on rights, options, and resources for individuals experiencing sexual misconduct. Part B provides information about the training and awareness programming the College provided to students and employees in 2018. Part C discusses the processes the College uses to respond to reports of sexual misconduct. Part D provides data required by the Act. The College urges readers to read this report in its entirety, including the footnotes on the data provided, as well as the discussion of Lake Forest College's complaint resolution process.



Part A

College Policy Prohibiting Sexual Misconduct

The College's comprehensive Policy on Sexual Discrimination and Misconduct, which has been developed in accordance with applicable federal and state law, including the Illinois Preventing Sexual Violence in Higher Education Act, is located [here](#) and is provided with this report. The College's Sexual Misconduct Complaint Resolution Procedures, which explain how the College responds to and adjudicates reports of sexual misconduct, are located [here](#) and are also provided with this report. The policy and the procedures, last revised in August 2019, apply to all members of the Lake Forest College community, including students, faculty, staff, administrators, board members, contractors, vendors and visitors.

Notification of Rights, Options, and Resources

The College publishes a Campus Guide to Sexual Misconduct Policies and Resources, which contains concise information about the rights, options, and resources available to members of the College community who may have experienced sexual misconduct. The Guide is available on the College's sexual misconduct website [here](#) and as a print brochure from the Title IX Coordinator and other campus offices. The current Guide is provided with this report.



PART B

Campus Training, Education, and Awareness

Lake Forest College provides programming for students, faculty, and staff, intended to prevent sexual violence, raise awareness, and provide information about resources and reporting sexual misconduct. The College also trains employees who receive complaints of sexual violence, refer or provide services to survivors, and participate in complaint resolution procedure. The following chart identifies sexual misconduct prevention programming, including primary prevention training and ongoing awareness programming and campaigns, held at the College during the 2018 calendar year.

Name of Program	Date Held	Location	Audience/Attendance	Program Content
<u>Online Course:</u> Haven Sexual Misconduct Prevention Training	January 2018	Online	31 new transfer students completed the course	Prevention of stalking, domestic/dating violence, sexual assault, elements of consent, bystander behaviors, and College Policies and Resources.
<u>Online Course:</u> EverFi Sexual Assault Prevention for Undergraduates	August-November 2018	Online	471 new first year and transfer students completed the course	Prevention of stalking, domestic/dating violence, sexual assault, elements of consent, bystander behaviors, and College Policies and Resources.
<u>Online Course:</u> EverFi Sexual Assault Prevention for Student Athletes	August-November 2018	Online	171 returning student athletes completed the course	Program for student athletes on prevention of stalking, domestic/dating violence, sexual assault, elements of consent, bystander behaviors, hazing, and College Policies and Resources
<u>Online Course:</u> EverFi Sexual Assault	August-November 2018	Online	996 returning students completed the course	Prevention of stalking, domestic/dating



Prevention Ongoing Education				violence, sexual assault, elements of consent, bystander behaviors, and College Policies and Resources.
<u>Online Course:</u> EverFi Staff/Faculty Sexual Misconduct Prevention Training Refresher Course	Various on-line during spring 2018	Online through Human Resources	All staff and faculty were expected to complete the course	College Policies regarding sexual discrimination and misconduct, behavioral expectations and reporting obligations of employees.
<u>Online Course:</u> EverFi Staff/Faculty Sexual Misconduct Prevention Training	Various dates	Online through Human Resources	All new employees were expected to complete the course upon commencement of employment	Module covers laws and policies regarding sexual misconduct and reporting obligations.
<u>Online Course:</u> My Playbook Training for Student Athletes and Athletic Staff	December 1, 2017-February 15, 2018	Online	361 student athletes, 16 coaches, and nine athletics staff completed training	Sexual misconduct prevention training and bystander intervention training module for student athletes developed in accordance with new NCAA training policy.
Vinyl Cling Awareness Campaign	Fall 2018	Campus restroom mirrors, including residence halls, academic buildings, library, student center, and recreation buildings	N/A	Vinyl clings outlining information about sexual misconduct options and reporting were posted on campus restroom mirrors.
Resident Assistant Training	January 11, 2018	Buchanan Hall	Approximately 42 Resident Assistants and 5 Residence Directors attended	Title IX Coordinator presented on responsible employee reporting requirements, sex discrimination and



				misconduct policies and procedures, on and off campus reporting options, responding to disclosures, process and resources.
It's On Us	Various times throughout year	Mohr Student Center	Students	Public awareness and education campaign and student meetings to engage the College community in issues surrounding sexual violence on campus.
Diversity and Inclusion Summit	January 11, 2018	Various campus locations	Faculty and staff	Full day of workshops offered to all faculty and staff on topics related to diversity and inclusion, including sessions on implicit bias, micro-aggressions, and stigma; free speech, hate speech & facilitating discussions on controversial topics; and diversity and inclusion in the STEM classroom.
Overview of Policy and Resources for Parents of New Students	January 14, 2018	Calvin Durand	Approximately 20 parents of new students attended	Panel of Student Affairs directors included presentation by Title IX Coordinator on policy and resources and support available for students experiencing sexual misconduct.
Sexual Misconduct Appeal Board, Sanctioning Officials, Investigator	January 17, 2018	Rosemary House	Investigators, adjudicators, sanctioning officials, appellate board (three people attended)	Make up session for those appeal board members who missed December session on how to conduct investigations and



Make-Up Training				consider appeals under College policy
The #Me Too Movement: Then and Now	March 1, 2018	McCormick Auditorium	Approximately 50 students and 10 faculty and staff attended	Screening of Anita Hill film “Anita: Speaking Truth to Power” on sexual harassment with panel discussion involving faculty and staff presenters. Title IX Coordinator presented information on reporting and investigation process.
Trans* Forming Higher Education Praxis Training for Staff	March 21, 2018	Lillard Science Center	Approximately 40 staff attended	Dr. Z. Nicolazzo conducting training for staff on how to be more inclusive of trans* individuals on campus.
Trans*Forming Higher Education Praxis Training for Faculty	March 21, 2018	Lillard Science Center	Approximately four faculty attended	Dr. Z. Nicolazzo conducting training for staff on how to be more inclusive of trans* individuals on campus.
Trans* in College Keynote Presentation	March 22, 2018	Memorial Chapel	Approximately 75 faculty, staff, and students attended	Dr. Z. Nicolazzo presented on mapping gender across college contexts, with emphasis on transgender student experience. Underreporting of sexual violence against trans individuals was covered, as well as developing networks and practices to support trans* students.
Advocates Against Sexual Assault Panel	April 2, 2018	Skybox	Approximately 30 students and 10 staff and faculty attended	Panel event organized by It’s On Us and Student Government



				featured presenters who engage in sexual violence prevention as part of their work. Title IX Coordinator presented on College policies and processes. Q & A by students.
“It Happened Here” Movie Screening and Panel Discussion	April 6, 2018	Meyer Auditorium	Approximately 30 students attended	Movie screening and panel discussion organized by It’s On Us. Panelists included Public Safety, Student Conduct, and community survivor advocates.
Presentation for Professor Long’s Gender Violence Classes (2 class sections)	April 17, 2018	Lillard Science Center	Approximately 25 students attended	Title IX Coordinator and Director of Public Safety presented to two classes on policies and procedures for responding to sexual violence and answered questions.
Presentation for It’s On Us Student Organization	April 18, 2018	Pierson Rooms	Approximately 12 students attended	Title IX Coordinator presented to students on policy, resources, options, and process for handling reports of sexual misconduct, and answered questions.
Training for Greek Organization Leaders	April 18, 2018	Pierson Rooms	16 executive officers, risk managers, and education managers of Greek organizations attended	Title IX Coordinator presented on Title IX Office, policies, consent, incapacitation, reporting, investigation process, and suggestions for their role.
Presentation for Debra Levis’ Civil Rights Class	April 24, 2018	Young Hall	Approximately 20 students attended	Title IX Coordinator presented on Title IX, employment laws, sexual harassment,



				and College policy and process
Sexual Misconduct Appeal Board, Sanctioning Officials, Investigator Training	April 26, 2018	Lillard Science Center	Approximately 10 staff and faculty appeal board members, sanctioning officials, and investigators attended	Title IX Coordinator presented on making credibility determinations, range of sanctions, and making sanctioning decisions. ATIXA webinar on credibility viewed.
Training for Public Safety Officers	August 3, 2018	Public Safety Office	Approximately 14 Public Safety officers and staff attended	Title IX Coordinator presented on College sexual misconduct policy and procedures, resources, and reporting process, including investigation process and how to respond to disclosures.
Sexual Misconduct Training for RA's	August 9, 2018	Lillard Science Center	Approximately 42 Resident Assistants and 4 Residence Directors attended	Title IX Coordinator presented on College sexual misconduct policy and procedures, resources, and reporting process, including investigation process and how to respond to disclosures. Training included role-playing activity and discussion of scenarios.
Training for Health and Wellness Interns	August 13, 2018	Rosemary House	Two Interns	Title IX Coordinator presented on College sexual misconduct policy and procedures, resources and options, and reporting process, including investigation process.



President's Conversation with Athletic Teams	August 14, 2018	Halas Hall	Approximately 96 student athletes and staff from football team attended	President Schutt talked to student athletes about sexual misconduct prevention, bystander intervention, and situational leadership.
Resident Assistant Training "Behind Closed Doors" Role Play	August 16-17, 2018	Deerpath Hall	Approximately 42 Resident Assistants and 4 Residence Directors attended	Residence Life and Health and Wellness staff led Resident Assistants through role play of common resident reports of potential stalking, dating violence and sexual assault with guidance as to how to respond, report and refer.
Training for Forester Guides	August 22, 2018	Skybox	Approximately 42 Forester Guides (orientation group leaders attended	Title IX Coordinator presented on College sexual misconduct policy and procedures, resources, and reporting process, including investigation process and how to respond to disclosures.
New Faculty Training	August 23, 2018	Lillard Science Center	Approximately 25 new faculty members attended	Title IX Coordinator presented on College sexual misconduct policy and procedures, resources, and reporting process and obligations, including how to respond to disclosures.
New Athletics Staff	August 23, 2018	Halas Hall	Five new athletics staff and seasonal assistant coaches attended	Director of Human Resources shared information about reporting, responsible



				employees, and responding to disclosures.
President’s Conversation with Athletic Teams	August 23, 2018	Chapel	Approximately 120 student athletes and coaching staff from volleyball, women’s soccer, men’s soccer, women’s tennis, women’s golf, men’s cross-country, and women’s cross country teams attended	President Schutt talked with student athletes about sexual misconduct prevention, bystander intervention, and situational leadership.
New Parent Orientation	August 24, 2018	First Presbyterian Church of Lake Forest	Approximately 150 parents of new students attended	Title IX Coordinator provided overview of College’s sexual misconduct policy, support resources, reporting process, and how complaints are handled.
“Drunk Sex or Date Rape” Interactive Presentation	August 26, 2018	Mohr Student Center Main Floor	Approximately 350 new students attended	NCHERM consultant presented interactive activity on consent and sexual misconduct. College policy and definitions covered.
New Student Orientation	August 27, 2018 (two sessions)	Mohr Student Center Main Floor	Approximately 250 new students attended with orientation groups	Title IX Coordinator provided overview of College’s sexual misconduct policy, support resources, reporting process, and how complaints are handled.
New International Student Orientation	August 29, 2018	Meyer Auditorium	Approximately 75 new international students attended	Title IX Coordinator provided information for new international students about danger zones, inappropriate behavior, resources, and reporting.
President’s Conversation with Athletic Teams	August 30, 2018	Calvin Durand Wood Lounge	Approximately 175 student athletes and coaching staff from women’s basketball,	President Schutt talked with student athletes about sexual misconduct



			men's basketball, women's hockey, men's hockey, women's swimming and diving, men's swimming and diving, men's golf, men's tennis, men's handball, women's handball, and softball teams attended	prevention, bystander intervention, and situational leadership.
The Dating Doctor	September 6, 2018	Mohr Student Center Main Floor	Approximately 60 students attended	David Coleman, the Dating Doctor, examined the subtleties and complexities surrounding dating, relationships, romance, sex and friendship.
Email from Title IX Coordinator	September 12, 2018	Online	All faculty, staff, and students received email	Title IX Coordinator sent an email to entire College community regarding policy and updates in prevention and response efforts.
Training for Student Affairs Staff	September 21, 2018	Library	Approximately 25 Student Affairs staff attended	Title IX Coordinator presented training on sexual misconduct, resources, complaint resolution process, and responding to disclosures.
Training for Men's Hockey Team	September 26, 2018	Tiernan Trophy Room	Approximately 30 student athletes attended	Title IX Coordinator presented on College sexual misconduct policy, types of sexual misconduct, consent, incapacitation, reporting and complaint resolution, and danger zones for student athletes.
Sexual Misconduct Appeal Board, Sanctioning	October 9, 2018	Lillard Science Center	13 staff and faculty appeal board members, sanctioning officials,	Title IX Coordinator presented on updates to College policies and



Official, and Investigator Training			and investigators attended	procedures, draft federal regulations, and handling appeals. An ATIXA video and slides were presented and appeal scenarios discussed.
College Life Committee	October 17, 2018	Lillard Science Center	Approximately eight students and staff attended	Title IX Coordinator presented on changes to policy and procedures, role of Title IX Coordinator, and other Title IX projects and initiatives.
Safe Sex Toy Party	November 9, 2018	Mohr Student Center	Over 150 students attended	Event, which raised funds for Zacharias Sexual Abuse Center, featured Health and Wellness Staff and Zacharias Center staff and interactive activity involving sexual health and consent.
Training for Sexual Misconduct Appeal Board, Sanctioning Officials, Investigators	November 30, 2018	Lillard Science Center	Approximately 10 faculty and staff attended	Title IX Coordinator provided training on proposed new regulations and stalking. Stalking webinar was viewed and stalking definitions and case studies were examined.



PART C

Reporting, Response, and Resolution Process

The sections below explain how students, faculty, staff, and third parties may make reports of sexual misconduct to the College, how the College responds to sexual misconduct reports, and how the College investigates and resolves complaints of sexual misconduct.

Reporting Sexual Misconduct

All staff and faculty at the College, with the exception of the staff in the Health and Wellness Center, are “responsible employees” for purposes of reporting sexual misconduct. Responsible employees are required to promptly provide information about sexual misconduct that they become aware of to the Title IX Coordinator. Individuals, including third parties and witnesses, may also make complaints anonymously and electronically through the sexual misconduct website, or anonymously through a telephone reporting hotline.

Outreach to Potential Victims

When a report is made directly to the Title IX Coordinator or conveyed to the Title IX Coordinator by a responsible employee or other individual, the Title IX Coordinator promptly follows up with outreach to the person who may have experienced sexual misconduct. The initial outreach, usually through email, contains information about options and resources and an invitation to meet with the Title IX Coordinator to discuss the situation. At the initial meeting, the Title IX Coordinator discusses detailed information about resources and supportive measures available through the College and outside the College and potential options for resolution.

Initial Inquiry and Options for Resolution

The Title IX Coordinator conducts an initial inquiry and assessment of all sexual misconduct reports. The initial inquiry involves consideration of the nature of the allegations, the safety of the involved individuals and the College community, the complainant's expressed preference for resolution, and the necessity for supportive measures.

After conducting the preliminary inquiry, and in consultation with the complainant, the College determines the appropriate course of action. Although the specific nature of the action taken by the College varies from case-to-case, available responses include:

1. Voluntary informal resolution, such as targeted and broad-based training, conflict resolution, no-contact orders, and other measures to stop the misconduct, remedy its effects and prevent recurrence;



2. Formal resolution, i.e., an investigation and determination as to whether a sexual misconduct policy violation has occurred, and if so, issuance of the appropriate sanctions; or
3. Determination that the allegations, even if true, do not constitute sexual misconduct, in which case the matter may be closed or referred to the appropriate campus office for resolution (e.g. allegation of non-sexual harassment).

Supportive Measures

Regardless of the type of resolution pursued and the status of the parties involved, the College offers reporting parties reasonable measures to support them and prevent further acts of misconduct or retaliation. Supportive measures are determined on a case-by-case basis and depend upon the needs of the parties involved and the nature of the sexual misconduct allegations. Respondents may also request supportive measures. Examples of supportive measures the College uses include: no-contact orders, modified academic and dining schedules and plans, academic flexibility, revised College housing and employment arrangements, access to medical and counseling services through on and off-campus resources, and assistance with law enforcement processes. Supportive measures are available to reporting parties whether or not they elect to pursue the complaint resolution process.

Referrals to Law Enforcement

The College does not automatically contact law enforcement when it receives a report of sexual misconduct. Rather, consistent with federal and state law, the College makes complainants aware of their right to contact law enforcement, and facilitates a referral when requested.

Complainant Requests Not to Proceed

When individuals report sexual misconduct but do not consent to the disclosure of their names, and/or do not disclose information about the alleged perpetrators, the College's ability to respond to the complaints may be limited. In most cases, the College can honor an individual's request that a formal resolution process not be conducted. However, the College reserves the right to initiate an investigation despite a complainant's request for confidentiality or that no investigation be conducted in limited circumstances involving serious or repeated conduct or where the alleged perpetrator may pose a continuing threat to the College community. In weighing such requests, the College considers whether it possesses other means to obtain the relevant information, as well as whether: there have been other sexual misconduct complaints about the accused individual; the accused has threatened additional violence; the sexual misconduct was alleged to have been committed by multiple persons; a weapon was alleged to have been used; the alleged victim was a minor; and/or a possible pattern of perpetration (e.g. via use of drugs or alcohol) at a particular location or by a particular group. The presence of one or more of the



above factors may require the College to pursue the formal resolution process in order to ensure a safe, non-discriminatory environment.

Informal Resolution

In appropriate situations, the College works to resolve informally complaints of sexual misconduct by taking action designed to stop the alleged sexual misconduct, address its effects, and prevent recurrence without a formal investigation and disciplinary action. Informal resolution does not result in findings related to responsibility or disciplinary sanctions. Participation in informal resolution is voluntary and either party can request to end informal resolution at any time.

Informal resolution may include the range of supportive measures discussed above, as well as targeted and or broad-based training for relevant individuals and groups and/or any other remedy that will achieve the goals of the College's Policy on Sexual Discrimination and Misconduct.

In student-to-student misconduct complaints, the most common forms of informal resolution include issuance of no-contact orders and targeted training. Reports of sexual misconduct involving non-campus third parties may be resolved through issuance of a no-trespass letter to keep the non-campus individual off campus. In circumstances where a respondent is a contractor, the College may terminate a business relationship as a means of informal resolution.

Formal Resolution

When a complaint proceeds to formal resolution, the Title IX Coordinator or other trained investigator conducts a prompt and thorough investigation. Investigations include interviews with the complainant, respondent and any other identified witnesses, as well the gathering of physical, documentary and/or other relevant evidence. Additionally, complainants and respondents may draft written statements, identify and/or present statements from fact witnesses, submit any other relevant evidence, and propose questions for the investigator to ask witnesses or parties. The parties may have an advisor, including an attorney, present during interviews and other meetings that occur during the investigation.

After collecting the evidence, the investigator provides a preliminary report summarizing the evidence for the parties to review. After considering any comments from the parties on the preliminary report, the investigator prepares a final report summarizing the evidence, the findings of fact, and an analysis of whether there is sufficient information to establish, by a preponderance of the evidence, a violation of the College's Policy on Sexual Discrimination and Misconduct. The Title IX Coordinator provides the report to the parties simultaneously upon its completion.

Outcomes in Adjudicated Matters

When an investigation concludes that a respondent has violated the College's Policy on Sexual Discrimination and Misconduct, the Title IX Coordinator forwards



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the investigation report to the appropriate Sanctioning Official for a determination of sanction. When the Respondent is a student, the Dean of Students serves as the Sanctioning Official. When the Respondent is a faculty member, the Dean of the Faculty serves as the Sanctioning Official. When the Respondent is a staff member, the Director of Human Resources serves as the Sanctioning Official.

The Sanctioning Official considers various factors in determining what sanctions are fair and proportionate to the findings, including the nature of the violation and any past violations of the College's Policy on Sexual Discrimination and Misconduct by the respondent. Sanctions may include, but are not limited to, warnings, educational programming, access restrictions, probation, suspension, expulsion and/or termination of employment.

Either party may appeal the findings and/or sanctions to the College's Sexual Misconduct Appeal Board on the following grounds: significant procedural error, existence of new and significant evidence, and sanctions that are substantially disproportionate to the violation.



Part D

Reports of Sexual Misconduct

The charts below provide data in the format requested by the State of Illinois. Please read the footnotes and text accompanying each chart for important context and an explanation of the data. Part C above provides a detailed discussion of the College's processes for handling reports of sexual misconduct.

Chart 1

Chart 1 indicates the number of reports during the 2018 calendar year of sexual violence, dating violence, domestic violence, and stalking occurring to students that are received by: 1) the Title IX Coordinator and responsible employees; and by 2) confidential resources, and 3) anonymous platforms. The data include second-hand reports made to the College about possible sexual misconduct experienced by students.

The College's Health and Wellness Center is the College's on-campus confidential resource that provides students with health and counseling services. Counselors in the Health and Wellness Center also serve as trained confidential advisors under the Act who provide survivors of sexual misconduct with emergency and ongoing support. The Health and Wellness Center provides the Title IX Coordinator with aggregate data on the number of sexual violence, domestic violence, dating violence, and stalking reports made confidentially to the Center but does not share information on the identity of the parties or specifics of incidents reported confidentially.

This Report uses the definition of sexual violence provided in the Act, and, since other violations are not defined in the Act, uses the definitions of dating violence, domestic violence, and stalking provided in the College's Policy on Sexual Discrimination and Sexual Misconduct. Reports of sexual harassment or sexual exploitation that do not also qualify as sexual violence, dating violence, domestic violence, and stalking, as well as reports of sexual misconduct occurring to non-students, may also violate the College's Policy on Sexual Discrimination and Sexual Misconduct, and the College responds to such reports pursuant to its Sexual Misconduct Complaint Resolution Procedures. Reports of such incidents go beyond the scope of this report and are therefore not included.

The Illinois Attorney General's Preventing Sexual Violence in Higher Education Act Frequently Asked Questions Regarding Reporting Requirements ("Attorney General's FAQ's") provide that this Report should include only data related to complaints of incidents that occurred "within the geographic areas" defined by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act ("Clery geography") or for which the location of the incident alleged was unknown. This Report is therefore limited as such. The College's Clery geography, including "on-campus," "non-campus building or property,"



and “public property immediately adjacent to the campus,” is explained in the [College's Annual Security and Fire Safety Report](#). The College also receives and responds to reports from students, staff, and faculty involving incidents that occur in locations not within the College's Clery geography, and handles these reports pursuant to its Complaint Resolution Procedures. The College offers supportive measures regardless of where an incident occurred.

Number of Reports Received in 2018

	Reports to Title IX Coordinator or Responsible Employees ¹	Reports to Confidential Resources ²	Reports to Anonymous Platforms ³
Sexual Violence	17	6	0
Domestic Violence	0	0	0
Dating Violence	7	0	0
Stalking	11	0	0

¹ There were 34 reports of sexual violence, dating violence, domestic violence, or stalking, collectively, alleged to have occurred to students (by students, employees, or third parties) within the College's Clery geography or at an unknown location that may have been in the Clery geography received by the College's Title IX Coordinator and responsible employees in 2018. One report alleged both sexual violence and dating violence, and per the Attorney General's FAQ's, each infraction is counted separately in these charts, so the total number of reported offenses listed is 35.

The number of reports listed here differs from the numbers reported in the College's Annual Security and Fire Safety Report (ASR) due to the inclusion in this chart, per the Attorney General's FAQs, of reports for which the complainant did not articulate a location of the alleged incident. Incidents reported in the ASR are limited to those reported to have occurred within the College's defined geography under the Clery Act. In addition, the data listed in this report is limited, per the Attorney General's FAQ's, to reports of incidents occurring to students, whereas the ASR also includes reports of incidents occurring to non-students.

² As a confidential resource, the Health and Wellness Center does not share information with the Title IX Coordinator about the identity of parties or specifics of incidents reported confidentially; therefore some incidents may have been reported to both the Health and Wellness Center and to the Title IX Coordinator, and would thus be counted in the first two columns in Chart 1.

³ Reports may be made anonymously through the College's web-based reporting form or the College's Confidential and Independent Campus Conduct Hotline.



Chart 2

This chart indicates the number of reports of possible sexual misconduct occurring to students (by students, employees, or third parties): 1) in which the complainant requested not to proceed with the formal resolution process; 2) that the College investigated (including preliminary inquiries); 3) that were referred to law enforcement; 4) in which informal resolution was used; and 5) that were adjudicated through formal resolution. Part C above provides a detailed discussion of the College's processes for handling reports of sexual misconduct.

Responses to Student Reports Made to the Title IX Coordinator or Responsible Employees

	Complainant elected not to proceed with formal complaint resolution process ⁴	College investigated allegation (includes preliminary inquiries) ⁵	College provided referral information for local or state law enforcement ⁶	College resolved matter using voluntary informal resolution ⁷	College adjudicated matter using formal complaint resolution process ⁸
Sexual Violence	15	14	17	9	1
Domestic Violence	0	0	0	0	0
Dating Violence	7	7	7	7	0
Stalking	11	11	11	7	0

⁴ The numbers in this first column reflect potential complainants who requested not to proceed with formal resolution against a member of the College community and potential complainants who did not respond to outreach from the Title IX Coordinator, as well as situations where the College did not have jurisdiction over a third-party respondent. Part C provides a discussion of the factors that the College considers when a complainant requests not to proceed with the formal complaint resolution process.

⁵ The number of student reports the College investigated includes preliminary inquiries, during which the College assesses the nature of the alleged violations, the parties involved, threat to the community, complainant's preference for resolution, etc. This number also includes reports where the College utilized the formal complaint resolution process to resolve a complaint.

⁶ The College always informs potential complainants of their right to report an incident to law enforcement and offers to assist in the referral, but does not automatically refer matters to law enforcement.

⁷ The College may use voluntary informal resolution in some cases to stop the alleged sexual misconduct, address its effects, and prevent recurrence without a formal investigation and disciplinary action. Informal resolution may include actions such as no-contact orders, no-trespass orders, supportive measures, advisory conversations, and training. See Part C above for a discussion of informal resolution.

⁸ Per the Attorney General's FAQ's, this column is limited to adjudications of complaints by students against students.



Chart 3

The following chart indicates the outcomes in cases where a student complainant sought formal resolution of a report of sexual violence, stalking, domestic violence, or dating violence complaint against a student⁹ through the College's Sexual Misconduct Complaint Resolution Procedure in 2018.

Part C above provides a discussion of the College's processes for adjudicating complaints of sexual misconduct and determining sanctions. As set forth in Chart 2 above, the College resolves some matters using voluntary informal resolution.

Outcomes of Student Cases Against Students Following Formal Resolution

	Respondent found not responsible for violation	Respondent expelled	Respondent suspended	Respondent otherwise disciplined
Sexual Violence	1	0	0	0
Domestic Violence	0	0	0	0
Dating Violence	0	0	0	0
Stalking	0	0	0	0

⁹ Per the Attorney General's FAQ's, this chart includes only formally adjudicated outcomes in cases by students against students.



Conclusion

Lake Forest College educates its campus on an ongoing basis on its sexual misconduct policies and procedures and the rights and options available to members of its community who have experienced sexual misconduct, as well as providing ongoing prevention programming to reduce the incidence of sexual violence. The College continues to incorporate evolving best practices in sexual misconduct prevention and response with the goal of fostering a campus community where sexual misconduct is not tolerated, where people who have experienced sexual misconduct are provided options and support resources, and where complaints of sexual misconduct are handled fairly, promptly, and with respect for all parties involved.

For more information, including definitions, resources and more detailed information about the sexual misconduct policies and procedures available at Lake Forest College, or to report a concern to the College, please visit www.lakeforest.edu/sexualmisconduct or contact the Title IX Coordinator at 847.735.6009 or TitleIXCoordinator@lakeforest.edu.

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