

Benefits Offered

Lake Forest College strives to provide employees with the most competitive benefit package in the industry. Our employees are our greatest resource and we take pride in being able to offer comprehensive and affordable benefits for our employees and their families including:

- Self-funded Medical Benefits administered by United Healthcare (Medical)
- Self-funded Prescription Benefits administered by United Healthcare (Medical)
- Voluntary Dental Benefits administered by Delta Dental of Illinois (Dental)
- Vision Benefits provided by VSP (Vision)
- Employee Assistance Program provided by United Healthcare (Care 24)
- Flexible Spending Accounts administered by United Healthcare (FSA)
- Life and AD&D provided by The Hartford (Life & Disability)
- Long Term Disability provided by The Hartford (LTD)
- 403(b) Retirement Plan administered by TIAA (Retirement) (Defined Contribution after 2 years of service and age 21); Voluntary portion also available
- Educational Assistance for Employees and/or their dependents (Education Tuition Assistance)