LAKE FOREST COLLEGE
2015 ANNUAL SECURITY AND FIRE SAFETY REPORT

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INTRODUCTION

Lake Forest College publishes this report in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime and Statistics Act (Clery Act), the Higher Education Opportunity Act of 2008, and the Violence Against Women Reauthorization Act of 2013 (VAWA), which amended the Clery Act by, among other things, requiring certain policy statements and reporting regarding crimes of domestic violence, dating violence, and stalking. The Lake Forest College Department of Public Safety cooperates with numerous other College departments, including the Title IX Coordinator, the Office of Student Affairs, Residence Life, Facilities Management, and Athletics, as well as other Campus Security Authorities (CSA) and local law enforcement and emergency services agencies to compile the necessary information for this report.

The report includes policy statements and specific information regarding the College’s procedures, practices, and programs concerning safety and security. It includes information about the services and programs of the Department of Public Safety and details the process by which persons can report and prevent crimes or suspicious activity. The report provides information about programs the College provides to prevent the abuse of drugs and alcohol as well as awareness, prevention, and response to all forms of sexual misconduct. The report also includes three years’ worth of statistics for particular types of crimes that occurred on campus, fire safety data, policies, procedures, and systems. We encourage members of the Lake Forest College community to use this report as a guide for safe practices on and off campus.

Developing a safe and secure environment in an academic institution is a partnership. Within the Lake Forest College community, the Department of Public Safety is tasked with the primary responsibility of identifying those programs, methods and tactics necessary to assist the entire College community in achieving a safe and secure environment. In order to maintain such an environment, we encourage every member of the community to learn and demonstrate responsible personal security behaviors at all times and to immediately report crimes or suspicious activity.

A copy of this report will be provided to anyone upon request. An electronic copy can be viewed at the following web address: http://www.lakeforest.edu/live/files/1874-2014-annual-security-and-fire-safety-report.

We hope that this report helps demonstrate that Lake Forest College is a place where students and their families can be confident of their safety and security and invite any questions or comments.

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1 This report complies with regulations from the United States Department of Education, which implement the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act ("Clery Act") 20 U.S.C. 1092 (a) and (f); 34 CFR 668.46.
Lake Forest College is committed to maintaining a safe and secure learning environment. The Department of Public Safety seeks to provide for the safety and protection of persons and property within our community; to educate the community about security and safety issues; to provide a highly visible, reassuring, and readily accessible presence; to maintain a professional, well-trained force of personnel capable of responding to all emergency situations, and to promote positive community relations.

Operating 24 hours a day, every day of the year, uniformed Public Safety Officers continually patrol all Lake Forest College buildings, parking lots and campus grounds by foot and vehicle patrol to deter crime and enforce all rules and regulations, including the proper use of buildings and facilities. When necessary, Officers will identify and detain persons unlawfully or illegally in the buildings or on College grounds. Other duties include, but are not limited to, rendering assistance in case of an emergency; responding to a request for service or access assistance; aiding in quelling any disturbances, and conducting investigations when appropriate and requested by the administration.

In addition to a network of asset protection devices, fire alarm systems, and closed circuit television (CCTV) systems monitored by the department’s Dispatchers, Public Safety Officer employ a community policing approach toward crime prevention. We also encourage individuals to take initial responsibility for their own property and personal security, as well as their neighbors’.

Public Safety Officers can provide a safety escort for individuals to a car, campus residence or other on-campus destination if requested, and will provide transport off-campus to Lake Forest or Highland Park Hospital’s Emergency Departments for students who require non-life threatening medical attention quickly.

Through a cooperative relationship with local law enforcement, Lake Forest College has effectively contributed toward a community-wide effort to deter criminal activity. The Department of Public Safety remains committed to facilitate this process with all of its available resources. The end result is a safe and secure environment in which to live, work and study.

**How To Report A Crime Or Emergency**

If members of the Lake Forest College community become victims of a crime, they should report it immediately to the Department of Public Safety, regardless of how small the incident may seem. Any suspicious persons or activities should always be reported immediately to the Public Safety.

Alternatively, reports of criminal or suspicious activity can be made to designated persons, such as other Campus Security Authorities, some of whom are listed below. They in turn will immediately notify Public Safety of the incident or event.
Upon notice of such activity, the Public Safety Communications Officer will dispatch Public Safety personnel to the incident scene where they investigate the matter and take appropriate action. All calls or requests are logged and, when appropriate, documented on an incident report.

To report a crime, emergency, or suspicious activity, members of the campus community can call Public Safety at 847-735-5555 from off-campus telephones or extension 5555 from campus telephones. The Department of Public Safety maintains direct contact with the Lake Forest Police and Fire Departments.

Below are additional ways to report a crime or emergency. The following persons are designated Campus Security Authorities to whom a crime can be reported.

- Vice President of Student Affairs & Dean of Students at 847-735-5200
- Associate Dean of Students & Director of Residence Life at 847-735-5202
- Assistant Dean of Students & Director of Health and Wellness at 847-735-5240
- Assistant Dean of Students & Director of the Gates Center at 847-735-5210
- Assistant Dean of Students & Director of Intercultural Relations at 847-735-5105
- Title IX Coordinator at 847-735-6009
- Associate Director of Residence Life at 847-735-6232
- Residence Directors of Residence Life at 847-735-6232
- Anonymous Witness Submissions can be sent to Public Safety using a form that is available on the Public Safety website at http://www.lakeforest.edu/about/ourcampus/safety/reporting.php.
- Electronic complaints of sexual misconduct can be submitted at https://www.lakeforest.edu/live/forms/147-report-sexual-misconduct

**TIMELY WARNING ALERTS TO THE COLLEGE COMMUNITY**

By continuously monitoring local police department radio frequencies, Public Safety is aware of crimes around the campus that might threaten the Lake Forest College community. When circumstances are appropriate, Public Safety notifies the College community by coordinating with the Office of Communication and Marketing, Student Affairs, and Residence Life. Communications occur via any or all of the following mediums: Lake Forest College website, mass e-mail, voice mail, and instant messaging via Blackboard Connect 5 technology, special bulletins, and campus publications such as the Stentor.

**EMERGENCY RESPONSE, NOTIFICATION AND EVACUATION**

The Lake Forest College Crisis Management Plan governs the process by which the institution responds to critical situations and emergency response and evacuation protocols are contained within that document which may be found on the Public Safety website at http://www.lakeforest.edu/about/ourcampus/safety/plans.php

Lake Forest College will immediately notify the campus community of a significant emergency or dangerous situation on campus. The College will determine the content of the notification and initiate it without delay unless it may compromise efforts to assist victims or otherwise mitigate the emergency.
College officials will rely on information received from emergency services or other reliable sources. After an immediate investigation to confirm the threat, Public Safety, in consultation with Communications and Marking, will determine appropriate message content, population to be notified, and initiate the Blackboard Connect 5 notification system. Follow-up information will be provided to the community as needed. The primary Blackboard Connect 5 notification system administrators are the Director of Communications and Marketing (or their designee), the Director of Public Safety (or their designee), and ranking Public Safety Officer on duty.

Lake Forest College’s mass notification system includes but is not limited to the College website, mass e-mail, voice mail, and instant messaging via Blackboard Connect 5 technology, special bulletins, and campus publications such as the Stentor, and use of social media networking sites. The alert system is activated or tested at least once each year using one or more of the available messaging systems, and on February 17, 2014, the system was successfully activated.

All faculty and staff members are issued an emergency response Quick Reference Guide which is also available on the Public Safety website at http://www.lakeforest.edu/emergency/. At least one evacuation test is conducted in residential facilities each semester and are initiated as fire drills.

**CRIME REPORTS**

The Department of Public Safety maintains statistics on crimes and other incidents occurring on campus. Representatives of Public Safety are available to discuss crime statistics and to answer questions about security on campus. Public Safety compiles these statistics and shares them with the community in the following ways:

**INCIDENT REPORT**

A record that documents pertinent information for each reported incident.

**DAILY CRIME LOG**

A record of reported incidents is maintained minimally for a previous 12 month calendar period and current year. The log is accessible on the Public Safety website at https://my.lakeforest.edu/ICS/Administration/Reports/Daily_Crime_Log.jnz. It may also be viewed at the Department of Public Safety during normal business hours, 8:30 a.m. to 4:30 p.m.

**ANNUAL SECURITY REPORT**

A comprehensive annual report of crime-related information and statistics is compiled and published. It is distributed to current students and employees. Full disclosure of the report and how to view it, or obtain a copy, is provided to prospective students and employees. Public Safety compiles the statistics from its own incident reports, from Campus Security Authorities and from local law enforcement.

The report is made available online at http://www.lakeforest.edu/live/files/1874-2014-annual-security-and-fire-safety-report. A paper copy can be obtained at the Department of Public Safety, located at on South Campus (between Buchanan and Halas Halls).

**“STENTOR”**

The student newspaper, which may publish at their discretion a "synopsis" summarizing criminal incidents from the recent past.
SECURITY OF AND ACCESS TO CAMPUS FACILITIES

Lake Forest College is a private, liberal arts college that restricts access to all facilities, including residence halls, to Lake Forest students, faculty, staff, and guests. Exterior doors to all campus residence halls are designed and equipped to remain locked 24 hours a day. Additionally, Public Safety Officers support Residence Life staff who patrol the residence halls.

Administrative and academic buildings are secured after their scheduled use times. After that time, access is limited to persons with authorized keys or who have received permission for special use. Public Safety Officers patrol all facilities 24 hours a day.

All students, faculty, and staff are required to have and carry their Lake Forest College photo identification card while they are on campus and must be presented upon request from any College official.

Exterior lighting and landscape control are critical components of the College’s efforts of crime prevention through environmental design (CPTED) principles. Facilities Management staff, in addition to Public Safety Officers patrolling campus, conducts regular surveillance of the campus to ensure lighting is adequate and that the landscape is appropriately controlled. Public Safety initiates work orders to Facilities Management when lights are discovered in need or replacement. We encourage campus community members to also report any deficiency in lighting or to report and repair any inoperative locking mechanisms to the Facilities Management at 847-735-5040. Any campus community member who has a concern about physical security should contact the Department of Public Safety at 847-735-5555. Facilities Management is also available to respond to calls for service regarding unsafe facility conditions which may include unsafe steps or handrails, slippery or dangerous walkway or road conditions.

RELATIONSHIP WITH LOCAL LAW ENFORCEMENT AND LEGAL AUTHORITY

The Department of Public Safety maintains a close working relationship with the Lake Forest Police Department, and all appropriate authorities of the criminal justice system. Regular meetings are held with all of these agencies, both on a formal and informal basis. Crime related reports, statistics and crime fighting strategies are exchanged routinely. Because Lake Forest College is an open campus, the Lake Forest Police Department includes the College as part of its normal patrol and emergency response obligation and also provides assistance and support to the Department of Public Safety when requested.

All criminal incidents and arrests made on College property are processed by the Lake Forest Police Department. Public Safety has the common-law authority to detain and investigate persons who commit crimes on campus. It then transfers the detained persons to local law enforcement.

CRIME PREVENTION AND PERSONAL SECURITY PROGRAMS

It is the philosophy of Public Safety that it is better to prevent crimes rather than react to them. In order for crime to take place three ingredients must be present: desire, motivation and opportunity. Lake Forest College’s crime prevention and personal security programs are based on the concepts of eliminating or minimizing opportunities for crime. We encourage the members of the campus community to share in the
responsibility for their own security and the safety of others by eliminating opportunities for crime. The following is a list of some of the crime prevention and personal security programs provided by the Public Safety Department:

**NEW STUDENT ORIENTATION**
A crime prevention and personal security presentation, accompanied by related printed materials, is offered to new students at the beginning of each semester. This presentation includes a description of services provided by the Public Safety Department along with crime prevention and personal security strategies such as how to avoid being a target for criminals.

**RESIDENCE HALL SECURITY AWARENESS**
Crime prevention and personal security presentations are conducted periodically in the Residence Halls upon request. Additionally, brochures and other printed materials are available to residents of the Residence Halls, fraternities, and sororities. The materials include a description of services provided by the Public Safety Department, crime prevention and personal security strategies, apartment safety, ATM safety and how to avoid being a target for criminals.

**NEW FACULTY AND STAFF ORIENTATION**
Crime prevention and personal security presentations are made to new employees and include most of the same content as in the presentations mentioned above.

**ACTIVE SHOOTER RESPONSE OPTIONS**
This program is presented annually to Residence Life staff and made available to all campus community members on-line through my.lakeforest.edu. The program is also presented to any campus groups, student organizations, and faculty and staff departments upon their request.

**OTHER CRIME PREVENTION AND PERSONAL SECURITY PRESENTATIONS**
The presentations are made available upon request to other campus groups including commuter students, disabled students, international students, specific student organizations, faculty and staff members and staff members of affiliate organizations headquartered on campus. The presentations are accompanied by printed materials and include most of the same content as in the presentations mentioned above.

Upon request, a member of the Public Safety staff is available to speak to groups about crime prevention and personal security measures.

**A COMMON SENSE APPROACH TO CRIME PREVENTION**
A printed brochure that is given to new students, faculty, and staff at orientation. It is also available to anyone upon request. It provides useful information on how to “not be a target” when walking around on or off campus, taking public transportation, using a bicycle, driving around, or at home on or off campus. The information is also available at http://www.lakeforest.edu/about/ourcampus/safety/prevention.php.

**MISSING STUDENT NOTIFICATION**
Lake Forest College Student Affairs protocol (2.15 Student Whereabouts Unknown) is initiated when any member of the Student Affairs staff becomes aware that a student’s whereabouts are reported as unknown, even if less than 24 hours. A physical campus search is initiated and contact is made with other College officials to include but not limited to Residence Life/RA, Coaches, Professors, Student Affairs Administrators, and Advisors. The student’s acquaintances may also be contacted and interviewed.
If the above actions are unsuccessful in locating the student, an official designated by the Dean of Student’s Office will notify the reporting party that the student has not been located. The Dean of Students will contact the parent/guardian. If parent/guardian has no information about the student’s whereabouts, The Dean will recommend to the parent/guardian that they consider expanding the search utilizing local authorities.

At the time the student is reported missing, and if it is immediately apparent that the student may be endangered, Public Safety will contact the Lake Forest Police Department to report the student as a missing person. Once notified, the Lake Forest Police Department will take charge of the investigation.

**SEXUAL ASSAULT PREVENTION: POLICY, PROCESS AND PROGRAMS**

Lake Forest College does not discriminate on the basis of sex in its educational programs; sexual harassment and sexual violence, such as sexual assault, dating and domestic violence and stalking, are types of sex discrimination prohibited by the College. Consistent with the Violence Against Women Act amendments to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crimes Statistics Act, this statement of policy informs the Lake Forest College community of the College’s prohibition of sexual assault, domestic violence, dating violence, and stalking, as defined by federal law, applicable local law, and College policy, and reaffirms its commitment to a non-discriminatory learning and working environment. A complete copy of the College’s Sexual Discrimination/Misconduct Policy and Complaint Resolution Procedures is available at [www.lakeforest.edu/sexualmisconduct](http://www.lakeforest.edu/sexualmisconduct).

**COLLEGE DEFINITIONS OF PROHIBITED SEXUAL MISCONDUCT**

**Sexual Harassment:** Unwelcome conduct of a sexual nature, including unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, graphic or physical conduct of a sexual nature, without regard to whether the parties are of the same or different gender when:

- Submission to such conduct is either explicitly or implicitly a term or condition of an individual’s employment or status in a course, program or College-sponsored activity, or is used as the basis for employment or educational decisions affecting that individual (also referred to as “quid pro quo”); or
- Such conduct is sufficiently severe, pervasive, or persistent that it has the purpose or effect of unreasonably interfering with an individual’s educational experience or working conditions (also referred to as “hostile environment”).

In considering whether conduct constitutes sexual harassment, the College considers the totality of the circumstances. Some examples of sexual harassment may include attempting to coerce an unwilling person into a sexual relationship, repeatedly subjecting a person to egregious, unwelcome sexual attention, innuendos or humor, punishing an individual for refusing to comply with a sexual based request, conditioning a benefit on submission to sexual advances, nonconsensual sexual contact or intercourse, bullying based on gender or sex.

**Gender-Based Harassment:** Includes acts of verbal, nonverbal, or physical aggression, intimidation, or hostility based on gender, sex or sex-stereotyping, even if those acts do not involve conduct of a sexual nature. Use of the term “sexual harassment” throughout this policy includes gender-based harassment/misconduct.
Sexual Orientation-Based/Gender Identity-Based Harassment: Includes verbal, non-verbal and physical acts of aggression, intimidation, or hostility based on an individual’s actual or perceived heterosexuality, homosexuality, bisexuality, or transsexuality/gender identity. Use of the term “sexual harassment” throughout this policy includes sexual orientation-based and gender identity-based harassment/misconduct.

Non-Consensual Sexual Intercourse (or attempts to commit the same): Any penetration of the sex organs, anus, or mouth of another person when consent is not present or force is used. This includes penetration or intrusion, however slight, by an object or any part of the body, specifically including cunnilingus, fellatio, vaginal intercourse, and anal intercourse.

Non-Consensual Sexual Contact (or attempt to commit the same): The intentional touching or fondling a person’s genitals, breasts, thighs, groin, or buttocks, or any other contact of a sexual nature (including by bodily fluids), when consent is not present or force is used. This includes contact done directly, through clothing, or with an object. It also includes causing or inducing a person, when consent is not present, to similarly touch, fondle, or contact oneself or someone.

Sexual Exploitation: Occurs when a person takes non-consensual or abusive sexual advantage of another for his/her own benefit, or to benefit anyone other than the one being exploited, and that behavior does not otherwise constitute one of the other sexual misconduct offenses in this policy. Examples of sexual exploitation include, but are not limited to, invasion of sexual privacy, prostituting another person, non-consensual photographing, video or audio-taping of sexual activity, engaging in voyeurism, knowingly transmitting a sexually transmitted infection (STI) to another without disclosing STI status, exposing one’s genitals in non-consensual circumstances, and inducing another to expose their genitals. Sexually-based stalking and/or bullying may also be forms of sexual exploitation.

Dating Violence: Violence or the threat of violence by another person with whom the individual is or has been in a social relationship of a romantic or intimate nature. The existence of such a relationship shall be determined based on a consideration of the following factors: the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. Dating violence does not include acts covered under the definition of domestic violence below.

Domestic Violence: Violence committed by a current or former spouse or intimate partner of the individual, by someone with whom the individual shares a child in common, by someone who is cohabitating with or has cohabitated with the individual as a spouse or intimate partner, by someone similarly situated to a spouse of the individual under the domestic or family violence laws of the jurisdiction in which the violence occurred, or any other person against an adult or youth who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the violence occurred.

Stalking: A course of conduct directed at a specific person that would cause a reasonable person to fear for their safety (or the safety of a third person) or suffer substantial emotional distress. For purposes of this definition, course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person’s property. Examples of stalking include, but are not limited to:

- following a person;
- being or remaining in close proximity to a person;
- entering or remaining on or near a person’s property, residence, or place of employment;
monitoring, observing or conducting surveillance of a person;
threatening (directly or indirectly) a person;
communicating to or about a person;
giving gifts or objects to, or leaving items for, a person;
interfering with or damaging a person’s property (including pets); or
engaging in other unwelcome contact.

Consent: Expressed through affirmative, voluntary words or actions mutually understandable to all parties involved; is given for a specific sexual act at a specific time and can be withdrawn at any time; cannot be coerced or compelled by duress, threat, or force; cannot be given by someone who, for any reason, cannot understand the facts, nature, extent, or implications of the sexual situation occurring, including, but not limited to, those who are under the legal age of consent (17 years in Illinois), asleep, unconscious, or mentally or physically incapacitated through the effects of drugs or alcohol, or mentally impaired due to an intellectual or other disability. Consent cannot be assumed based on: silence; the absence of verbal or physical resistance; an individual’s manner of dress; the existence of a prior or current relationship; or consent to prior sexual activity. Consent for sexual acts cannot be given by a third party, and consent to sexual activity with one individual does not constitute consent to sexual activity with another individual.

Coercion: To force a person to act based on fear of harm to self or others. Means of coercion may include, but are not limited to, pressure, threats, emotional intimidation, or the use of physical force.

Incapacitation: The physical and/or mental inability to make informed, rational judgments. States of incapacitation include, without limitation, sleep, blackouts, intellectual, or other disability. Where alcohol or other drugs are involved, one does not have to be intoxicated or drunk to be considered incapacitated. Rather, incapacitation is determined by how the alcohol consumed impacts a person's decision-making capacity, awareness of consequences, and ability to make informed judgments. The question is whether the accused knew, or a sober, reasonable person in the position of the accused, knew or should have known, that the complainant was incapacitated. Because incapacitation may be difficult to discern, individuals are strongly encouraged to err on the side of caution; i.e., when in doubt, assume that another person is incapacitated and therefore unable to give consent. Being intoxicated or drunk is never a defense to a complaint of sexual misconduct under this policy.

RELEVANT ILLINOIS CRIMINAL CODE DEFINITIONS
Many of the acts prohibited by College policy also constitute violations of the Illinois Criminal Code. Per the requirements of the Violence Against Women Act, the following Illinois definitions are included in the College’s Annual Security Report and also provided in campaigns, orientations, programs and trainings for employees and students.

Consent: Consent is defined in the State of Illinois, 720 ILCS 5/11-1.70, as a freely given agreement to the act of sexual penetration or sexual conduct in question. Lack of verbal or physical resistance or submission by the victim resulting from the use of force or threat of force by the accused shall not constitute consent. The manner of dress of the victim at the time of the offense shall not constitute consent. (a) It shall be a defense under subsection (b) and subsection (c) of Section 11-1.50 and subsection (d) of Section 11-1.60 of this Code that the accused reasonably believed the person to be 17
years of age or over. **The age for consent in Illinois is 17 years old**. (b) A person who initially consents to sexual penetration or sexual conduct is not deemed to have consented to any sexual penetration or sexual conduct that occurs after he or she withdraws consent during the course of that sexual penetration or sexual conduct.

**Criminal Sexual Assault (720 ILCS 5/11-1.20):** A person commits criminal sexual assault if that person commits an act of sexual penetration and: (1) uses force or threat of force; (2) knows that the victim is unable to understand the nature of the act or is unable to give knowing consent; (3) is a family member of the victim, and the victim is under 18 years of age; or (4) is 17 years of age or over and holds a position of trust, authority, or supervision in relation to the victim, and the victim is at least 13 years of age but under 18 years of age.

**Aggravated Criminal Sexual Assault (720 ILCS 5/11-1.30):** (a) A person commits aggravated criminal sexual assault if that person commits criminal sexual assault and any of the following aggravating circumstances exist during the commission of the offense or, for purposes of paragraph (7), occur as part of the same course of conduct as the commission of the offense:

1. the person displays, threatens to use, or uses a dangerous weapon, other than a firearm, or any other object fashioned or used in a manner that leads the victim, under the circumstances, reasonably to believe that the object is a dangerous weapon;
2. the person causes bodily harm to the victim, except as provided in paragraph (10);
3. the person acts in a manner that threatens or endangers the life of the victim or any other person;
4. the person commits the criminal sexual assault during the course of committing or attempting to commit any other felony;
5. the victim is 60 years of age or older;
6. the victim is a physically handicapped person;
7. the person delivers (by injection, inhalation, ingestion, transfer of possession, or any other means) any controlled substance to the victim without the victim's consent or by threat or deception for other than medical purposes;
8. the person is armed with a firearm;
9. the person personally discharges a firearm during the commission of the offense; or
10. the person personally discharges a firearm during the commission of the offense, and that discharge proximately causes great bodily harm, permanent disability, permanent disfigurement, or death to another person.

(b) A person commits aggravated criminal sexual assault if that person is under 17 years of age and: (i) commits an act of sexual penetration with a victim who is under 9 years of age; or (ii) commits an act of sexual penetration with a victim who is at least 9 years of age but under 13 years of age and the person uses force or threat of force to commit the act.

(c) A person commits aggravated criminal sexual assault if that person commits an act of sexual penetration with a victim who is a severely or profoundly intellectually disabled person.

**Predatory Criminal Sexual Assault Of A Child (720 ILCS 5/11-1.40):** A person commits predatory criminal sexual assault of a child if that person is 17 years of age or older, and commits an act of contact.

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2 Except in cases where the perpetrator is a family member of the victim or holds a position of trust, authority, or supervision in relation to the victim. In such cases, the age of consent is 18.
however slight, between the sex organ or anus of one person and the part of the body of another for the purpose of sexual gratification or arousal of the victim or the accused, or an act of sexual penetration, and: (1) the victim is under 13 years of age; or (2) the victim is under 13 years of age and that person: (A) is armed with a firearm; (B) personally discharges a firearm during the commission of the offense; (C) causes great bodily harm to the victim that (i) results in permanent disability; or (ii) is life threatening; or (D) delivers (by injection, inhalation, ingestion, transfer of possession, or any other means) any controlled substance to the victim without the victim's consent or by threat or deception, for other than medical purposes.

**Criminal Sexual Abuse (720 ILCS 5/11-1.50):** A person commits criminal sexual abuse if that person: (1) commits an act of sexual conduct by the use of force or threat of force; or (2) commits an act of sexual conduct and knows that the victim is unable to understand the nature of the act or is unable to give knowing consent. A person commits criminal sexual abuse if that person is under 17 years of age and commits an act of sexual penetration or sexual conduct with a victim who is at least 9 years of age but under 17 years of age. A person commits criminal sexual abuse if that person commits an act of sexual penetration or sexual conduct with a victim who is at least 13 years of age but under 17 years of age and the person is less than 5 years older than the victim.

**Aggravated Criminal Sexual Abuse (720 ILCS 5/11-1.60):** A person commits aggravated criminal sexual abuse if that person commits criminal sexual abuse and any of the following aggravating circumstances exist (i) during the commission of the offense or (ii) for purposes of paragraph (7), as part of the same course of conduct as the commission of the offense:

1. the person displays, threatens to use, or uses a dangerous weapon or any other object fashioned or used in a manner that leads the victim, under the circumstances, reasonably to believe that the object is a dangerous weapon;
2. the person causes bodily harm to the victim;
3. the victim is 60 years of age or older;
4. the victim is a person with a physical disability;
5. the person acts in a manner that threatens or endangers the life of the victim or any other person;
6. the person commits the criminal sexual abuse during the course of committing or attempting to commit any other felony; or
7. The person delivers (by injection, inhalation, ingestion, transfer of possession, or any other means) any controlled substance to the victim for other than medical purposes without the victim's consent or by threat or deception.

A person commits aggravated criminal sexual abuse if that person commits an act of sexual conduct with a victim who is under 18 years of age and the person is a family member.

A person commits aggravated criminal sexual abuse if:

1. that person is 17 years of age or over and: (i) commits an act of sexual conduct with a victim who is under 13 years of age; (ii) commits an act of sexual conduct with a victim who is at least 13 years of age but under 17 years of age and the person uses force or threat of force to commit the act; or
2. that person is under 17 years of age and: (i) commits an act of sexual conduct with a victim who is under 9 years of age; or (ii) commits an act of sexual conduct with a victim who is at least 9 years of age but under 17 years of age and the person uses force or threat of force to commit the act.
A person commits aggravated criminal sexual abuse if that person commits an act of sexual penetration or sexual conduct with a victim who is at least 13 years of age but under 17 years of age and the person is at least 5 years older than the victim.

A person commits aggravated criminal sexual abuse if that person commits an act of sexual conduct with a victim who is a person with a severe or profound intellectual disability.

A person commits aggravated criminal sexual abuse if that person commits an act of sexual conduct with a victim who is at least 13 years of age but under 18 years of age and the person is 17 years of age or over and holds a position of trust, authority, or supervision in relation to the victim.

**Domestic Violence (725 ILC 5/112a-3):** Physical abuse, harassment, intimidation of a dependent, interference with personal liberty or willful deprivation but does not include reasonable direction of a minor child by a parent or person in loco parentis. Family or household members include spouses, former spouses, parents, children, stepchildren, and other persons related by blood or by present or prior marriage, persons who share or formerly shared a common dwelling, persons who have or allegedly have a child in common, persons who share or allegedly share a blood relationship through a child, persons who have or have had a dating or engagement relationship, persons with disabilities and their personal assistants, and caregivers as defined in Section 12-4.4a of this Code. For purposes of this Article, neither a casual acquaintance nor ordinary fraternization between 2 individuals in business or social contexts shall be deemed to constitute a dating relationship.

**Domestic Battery (720 ILCS 5/12-3.2):** A person commits domestic battery if he or she knowingly without legal justification by any means: (1) Causes bodily harm to any family or household member; or (2) Makes physical contact of an insulting or provoking nature with any family or household member.

**Aggravated Domestic Battery (720 ILCS 5/12-3.3):** A person who, in committing a domestic battery, knowingly causes great bodily harm, or permanent disability or disfigurement commits aggravated domestic battery. (a-5) A person who, in committing a domestic battery, strangles another individual commits aggravated domestic battery. For the purposes of this subsection (a-5), "strangle" means intentionally impeding the normal breathing or circulation of the blood of an individual by applying pressure on the throat or neck of that individual or by blocking the nose or mouth of that individual.

**Stalking (720 ILCS 5/12-7.3):** A person commits stalking when he or she knowingly engages in a course of conduct directed at a specific person, and he or she knows or should know that this course of conduct would cause a reasonable person to: (1) fear for his or her safety or the safety of a third person; or (2) suffer other emotional distress.

A person commits stalking when he or she, knowingly and without lawful justification, on at least 2 separate occasions follows another person or places the person under surveillance or any combination thereof and: (1) at any time transmits a threat of immediate or future bodily harm, sexual assault, confinement or restraint and the threat is directed towards that person or a family member of that person; or (2) places that person in reasonable apprehension of immediate or future bodily harm, sexual assault, confinement or restraint to or of that person or a family member of that person.

A person commits stalking when he or she has previously been convicted of stalking another person and knowingly and without lawful justification on one occasion: (1) follows that same person or places that same person under surveillance; and (2) transmits a threat of immediate or future bodily harm, sexual assault, confinement or restraint to that person or a family member of that person.
Definitions - For purposes of Stalking:

(1) "Course of conduct" means 2 or more acts, including but not limited to acts in which a defendant directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, engages in other non-consensual contact, or interferes with or damages a person's property or pet. A course of conduct may include contact via electronic communications.

(2) "Electronic communication" means any transfer of signs, signals, writings, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic, photoelectric, or photo-optical system. "Electronic communication" includes transmissions by a computer through the Internet to another computer.

(3) "Emotional distress" means significant mental suffering, anxiety or alarm.

(4) "Family member" means a parent, grandparent, brother, sister, or child, whether by whole blood, half-blood, or adoption and includes a step-grandparent, step-parent, step-brother, step-sister or step-child. "Family member" also means any other person who regularly resides in the household, or who, within the prior 6 months, regularly resided in the household.

(5) "Follows another person" means (i) to move in relative proximity to a person as that person moves from place to place or (ii) to remain in relative proximity to a person who is stationary or whose movements are confined to a small area. "Follows another person" does not include a following within the residence of the defendant.

(6) "Non-consensual contact" means any contact with the victim that is initiated or continued without the victim's consent, including but not limited to being in the physical presence of the victim; appearing within the sight of the victim; approaching or confronting the victim in a public place or on private property; appearing at the workplace or residence of the victim; entering onto or remaining on property owned, leased, or occupied by the victim; or placing an object on, or delivering an object to, property owned, leased, or occupied by the victim.

(7) "Places a person under surveillance" means: (1) remaining present outside the person's school, place of employment, vehicle, other place occupied by the person, or residence other than the residence of the defendant; or (2) placing an electronic tracking device on the person or the person's property.

(8) "Reasonable person" means a person in the victim's situation.

(9) "Transmits a threat" means a verbal or written threat or a threat implied by a pattern of conduct or a combination of verbal or written statements or conduct.

The incarceration of a person in a penal institution who commits the course of conduct or transmits a threat is not a bar to prosecution under this Section.

A defendant who directed the actions of a third party to violate this Section, under the principles of accountability set forth in Article 5 of this Code, is guilty of violating this Section as if the same had been personally done by the defendant, without regard to the mental state of the third party acting at the direction of the defendant.

Aggravated Stalking (720 ILCS 5/12-7.4): A person commits aggravated stalking when he or she commits stalking and: (1) causes bodily harm to the victim; (2) confines or restrains the victim; or (3) violates a temporary restraining order, an order of protection, a stalking no contact order, a civil no contact order, or an injunction prohibiting the behavior described in subsection (b)(1) of Section 214 of the Illinois Domestic Violence Act of 1986.
A person commits aggravated stalking when he or she is required to register under the Sex Offender Registration Act or has been previously required to register under that Act and commits the offense of stalking when the victim of the stalking is also the victim of the offense for which the sex offender is required to register under the Sex Offender Registration Act or a family member of the victim.

A defendant who directed the actions of a third party to violate this Section, under the principles of accountability set forth in Article 5 of this Code, is guilty of violating this Section as if the same had been personally done by the defendant, without regard to the mental state of the third party acting at the direction of the defendant.

Cyberstalking (720 ILCS 5/12-7.5): A person commits cyberstalking when he or she engages in a course of conduct using electronic communication directed at a specific person, and he or she knows or should know that would cause a reasonable person to: (1) fear for his or her safety or the safety of a third person; or (2) suffer other emotional distress.

A person commits cyberstalking when he or she, knowingly and without lawful justification, on at least 2 separate occasions, harasses another person through the use of electronic communication and: (1) at any time transmits a threat of immediate or future bodily harm, sexual assault, confinement, or restraint and the threat is directed towards that person or a family member of that person; or (2) places that person or a family member of that person in reasonable apprehension of immediate or future bodily harm, sexual assault, confinement, or restraint; or (3) at any time knowingly solicits the commission of an act by any person which would be a violation of this Code directed towards that person or a family member of that person.

A person commits cyberstalking when he or she, knowingly and without lawful justification, creates and maintains an Internet website or webpage which is accessible to one or more third parties for a period of at least 24 hours, and which contains statements harassing another person and: (1) which communicates a threat of immediate or future bodily harm, sexual assault, confinement, or restraint, where the threat is directed towards that person or a family member of that person, or (2) which places that person or a family member of that person in reasonable apprehension of immediate or future bodily harm, sexual assault, confinement, or restraint, or (3) which knowingly solicits the commission of an act by any person which would be a violation of this Code directed towards that person or a family member of that person.

Definitions - For purposes of this Section:

(1) "Course of conduct" means 2 or more acts, including but not limited to acts in which a defendant directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, engages in other non-consensual contact, or interferes with or damages a person's property or pet. The incarceration in a penal institution of a person who commits the course of conduct is not a bar to prosecution under this Section.

(2) "Electronic communication" means any transfer of signs, signals, writings, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic, photoelectric, or photo-optical system. "Electronic communication" includes transmissions through an electronic device including, but not limited to, a telephone, cellular phone, computer, or pager, which communication includes, but is not limited to, e-mail, instant message, text message, or voice mail.

(3) "Emotional distress" means significant mental suffering, anxiety or alarm.
(4) "Harass" means to engage in a knowing and willful course of conduct directed at a specific person that alarms, torments, or terrorizes that person.

(5) "Non-consensual contact" means any contact with the victim that is initiated or continued without the victim's consent, including but not limited to being in the physical presence of the victim; appearing within the sight of the victim; approaching or confronting the victim in a public place or on private property; appearing at the workplace or residence of the victim; entering onto or remaining on property owned, leased, or occupied by the victim; or placing an object on, or delivering an object to, property owned, leased, or occupied by the victim.

(6) "Reasonable person" means a person in the victim's circumstances, with the victim's knowledge of the defendant and the defendant's prior acts.

(7) "Third party" means any person other than the person violating these provisions and the person or persons towards whom the violator's actions are directed. Telecommunications carriers, commercial mobile service providers, and providers of information services, including, but not limited to, Internet service providers and hosting service providers, are not liable under this Section, except for willful and wanton misconduct, by virtue of the transmission, storage, or caching of electronic communications or messages of others or by virtue of the provision of other related telecommunications, commercial mobile services, or information services used by others in violation of this Section.

A defendant who directed the actions of a third party to violate this Section, under the principles of accountability set forth in Article 5 of this Code, is guilty of violating this Section as if the same had been personally done by the defendant, without regard to the mental state of the third party acting at the direction of the defendant.

PROCEDURES TO FOLLOW AFTER AN OFFENSE:

(1) Go to a Safe Place as Soon as You are Able
   • Call 911 for emergency assistance from local police or medical personnel.
   • You can also call Public Safety at 847-735-5555 for immediate connection with the Lake Forest Police.

(2) Seek Medical Assistance: It is advisable that you seek medical attention as soon as possible if you have been injured, or if you believe you may have been exposed to an STI or potential pregnancy. Medical assistance is available at:
   • Highland Park Hospital Emergency Room, 777 Park Ave West, Highland Park, IL 60035; 847-432-8000: employs specially trained SANE (Sexual Assault Nurse Examiner) nurses to assist victims and collect potentially critical physical evidence.
   • Lake Forest Hospital Emergency Room, 660 N. Westmoreland Rd., Lake Forest, IL 60045; 847-535-6150: can conduct STI exposure and pregnancy risk assessment.
   • Lake Forest College Health and Wellness Center, Buchanan Hall, 847-735-5050: can conduct STI exposure and pregnancy risk assessment.

   Please note that if you go to the hospital, the police will be called, but you are not obligated to talk to the police or to pursue prosecution. Obtaining medical care will not require you to file a formal report with local law enforcement or the College.

(3) Preserve Evidence: Even if you have not been physically hurt, a timely medical examination is recommended so that physical evidence can be collected and preserved. Physical evidence may
be necessary to criminally prosecute the offender and may be helpful in obtaining an Order of
Protection through the criminal or civil legal system should you choose to do so.

To best preserve evidence, it is suggested that you do not shower, bathe, douche, smoke, or
change clothes or bedding before seeking medical attention, and that medical attention be sought
as soon as possible. If you do change clothes, you may bring them unwashed to the hospital or
medical facility in a paper bag. Under Illinois law, forensic medical examinations (i.e., evidence
collection) sought subsequent to instances of sexual violence are free of charge to the patient.

You should also save relevant text messages, instant messages, social networking pages, and any
other digital information about the incident. The physical space where the incident took place
should not be cleaned and, if possible, items should not be moved.

(4) Seek Confidential Counseling: Many different confidential psychological or emotional support
options are available on campus and in the community. Because the following on and off-campus
resources offer confidential therapeutic and support services, consulting them will NOT result in
a report to the College’s Title IX Coordinator or local law enforcement.

On Campus:

- Lake Forest Counseling Center: 847-735-5240 (after hours: 224-501-1621).
- Employee EAP, United Healthcare: 1-888-887-4114 (for employees only).

Off Campus:

- Zacharias Sexual Abuse Center in Gurnee: 847-872-7799.
- Chicago Rape Crisis Hotline: 888-293-2080.
- National Sexual Assault Telephone Hotline: 800-656-HOPE (4673).

Please note that limitations of confidentiality may exist for individuals under the age of 18 who
have been sexually or physically abused by a caretaker or person in a position of power.3

(5) Obtain Accommodations and/or Protective Measures to Help with Daily Campus Life:
Accommodations and/or protective measures may be implemented by the College, when
reasonably available, to help provide a more stable and safe environment for you during the
process of reporting, investigation and adjudication. Accommodations can be requested at any
time, regardless of whether you seek formal or other resolution of a sexual misconduct complaint.
The following are examples of available accommodations:

- Alteration of housing assignments
- Modification of work arrangements and/or scheduling;
- Campus escorts and/or changes to campus transportation arrangements;
- Issuance of “No Contact Orders” between the parties; and/or
- Academic programming or scheduling adjustments.

3 The Illinois Abused and Neglected Child Reporting Act at 325 ILCS § 5/1, et seq., requires that College
employees report child sexual abuse to the Department of Children and Family Services for children under the age
of 18.
The College provides written notification to students and employees regarding the accommodation and protective measures available and the process for obtaining such accommodations and protective measures. The College maintains as confidential any accommodations or protective measures provided, to the extent that maintaining such confidentiality does not impair the ability of the College to provide such accommodations or protective measures.

In Illinois, courts may issue Domestic Violence Orders of Protections, Civil No Contact Orders and/or Stalking No Contact Orders to restrict alleged perpetrators from further contact with complainants. Additional information regarding these orders may be obtained by calling the Lake County Sheriff’s “A Safe Place” office at 847-360-6471 or on online at: www.lakecountyil.gov/Sheriff/How/File/Pages/Order-of-Protection.aspx. The College’s Title IX Coordinator can also provide assistance with this process.

(6) File a Complaint with the College: The College provides a prompt, fair and impartial investigation and resolution process, conducted by individuals who, at a minimum, receive annual training on issues related to sexual misconduct and how to conduct an investigation process that protects the safety of victims and promotes institutional accountability.

You may contact the following campus resources to file a report with the College:

- The Title IX Coordinator, Julie Heuberger Yura: yura@lakeforest.edu, 847-735-6009.
- Public Safety: 847-735-5555.
- The Office of Student Affairs: 847-735-5200.
- The Director of Human Resources, Agnes Stepek: 847-735-5036.
- Electronic complaints, including anonymous complaints, may be submitted by completing the form found at www.lakeforest.edu/sexualmisconduct.
- Anonymous Telephone Reports may be made to the Confidential and Independent Campus Conduct Hotline: 866.943.5787.

With the exception of the confidential resources in the College’s Health and Wellness Center, all other College employees, including student employees, who receive a report of sexual misconduct, are required to report all the details of an incident to the Title IX Coordinator.

(7) File a Complaint With Law Enforcement: Non-consensual sexual intercourse or other contact, domestic violence, dating violence and stalking are crimes. Individuals are encouraged, but not required, to report these crimes to the police. The College will assist individuals wishing to make a report to the police.

If the incident occurred on campus, the Lake Forest Police Department will have jurisdiction and can be contacted at: Lake Forest Police Department, 255 W. Deerpath Rd., Lake Forest, IL 60045, 847-234-2601 (non-emergency), 911 (emergency).

If you are participating in the Chicago Loop Program, the Chicago Police Department will have jurisdiction and can be contacted at: Chicago Police Department, 1718 South State Street, Chicago, IL 60616, 312-745-4290 (non-emergency), 911 (emergency). Please contact the Title IX Coordinator or Public Safety if you are unsure where to the report crime or require additional assistance.
COLLEGE PROCEDURES FOR INVESTIGATING AND RESOLVING A COMPLAINT

Below is a summary of the College’s Sexual Misconduct Complaint Resolution Process for all students and employees. The full process is detailed at www.lakeforest.edu/sexualmisconduct and in the College’s student and employee handbooks, and is intended to afford a prompt, thorough and impartial response to charges of sexual assault, domestic or dating violence, and stalking, to maintain confidentiality and fairness consistent with applicable legal requirements, and to impose appropriate sanctions on violators of this policy. All individuals who report sexual misconduct to the College will be provided with a written explanation of the rights and options available to them.

Preliminary Inquiry: The Title IX Coordinator will assess the nature of the sexual misconduct report, the safety of the involved individuals and of the campus community, the Complainant’s expressed preference for resolution and/or request for confidentiality, and the necessity for any accommodations or protective measures to maintain the safety of the Complainant or the community.

Informal Resolution: Where appropriate, the Title IX Coordinator will work to informally resolve complaints by taking immediate and corrective action to stop the misconduct, address its effects, and prevent recurrence without a formal investigation.

Formal Investigation: When a complaint cannot be resolved through the informal resolution process, a prompt, thorough, impartial and fair investigation will be conducted. In most instances, the investigation shall be conducted by the Title IX Coordinator, and be completed within 20-35 calendar days. Investigations typically consist of one or more interviews with the Complainant, Respondent and any other identified fact witnesses and the gathering and analysis of physical, documentary and/or other relevant evidence.

Final Determination: The Investigator shall determine whether it is more likely than not (i.e., by a preponderance of the evidence) that sexual misconduct occurred. All parties will be notified, simultaneously, in writing, of the Investigator’s determination and their right to, and process for, appeal. If the Investigator determines that misconduct has occurred, the report will also be forwarded to a Sanctioning Official (Dean of Students for student-respondents, Dean of Faculty for faculty-respondents and Director of Human Resources for staff-respondents) for determination of sanction.

Sanctions: Sanctioning Officials may issue one or more of the following sanctions for sexual misconduct offenses: verbal or written warning, mandatory educational programming, community service, probation, removal from housing or other campus programs/activities/leadership positions, prohibition from certain buildings or areas of campus, suspension from school or employment (with or without pay, in the case of employees), dismissal or other separation from the College. Both parties shall be notified, simultaneously, in writing, of the Sanctioning Official’s determination of sanction and the date on which such sanctions go into effect.

Appeals: Either party may appeal the determination of the Investigator and/or the sanctions issued by the Sanctioning Official by submitting a written request for appeal, with supporting documentation, to the Chair of the Sexual Misconduct Appellate Board within five (5) calendar days of the date of the appealing party’s receipt of the final Investigative Report or Notice of Sanctions, whichever is later. Appeals are accepted on three grounds: the existence of procedural error(s) significant enough to alter the outcome; the existence of new and significant evidence which was not reasonably available at the time of the initial investigation and would likely alter the outcome; and/or the sanctions imposed are substantially disproportionate to the violation. Upon receipt of a request for appeal, the Chair of the Sexual Misconduct Appellate Board shall assign three panel members to review the appeal. There is only one level of appeal and the decision of the assigned Sexual Misconduct Appellate Panel is final. The appeals process
generally takes between 10-15 days. Both parties shall be notified simultaneously in writing of the Sexual Misconduct Appellate Panel’s determination and the finality of the determination.

**SEXUAL MISCONDUCT COMPLAINT RESOLUTION PROCEDURE PARTY RIGHTS**

Students and employees are entitled to the following rights throughout the Sexual Misconduct Complaint Resolution Process:

- Reporting parties have the right to notify law enforcement of incidents and to receive assistance from campus personnel in doing so.
- Reporting parties may decline to report to law enforcement if they so wish.
- Reporting parties and witnesses are entitled to amnesty for alcohol and drug violations that are secondary to incidents of sexual misconduct when such violations did not or do not place the health or safety of any other person at risk.
- Reporting parties and witnesses have a right to be free from retaliation.
- Reporting parties have the right to seek orders of protection, no-contact orders, restraining orders, or similar orders issued by criminal or civil courts, and may seek the help of the Title IX Coordinator and/or Public Safety in requesting and/or enforcing such orders.
- Reporting parties are entitled to receive accommodations and/or protective measures from the College, when reasonably available.
- All parties have equal opportunities to have a support person of their choosing present throughout all resolution proceedings. This person can be an advisor, advocate, attorney, family member, friend, faculty member, etc.
- All parties have the right to written notice of the outcome of sexual misconduct resolution proceedings and relevant disciplinary sanctions imposed.
- All student parties have a right to be notified of their ability to access campus counseling and health services.
- All student and employee parties have a right to be notified of on- and off-campus supportive resources.
- All parties will receive the information and assistance needed to effectively participate in all sexual misconduct proceedings.
- All parties have the right to proceedings conducted by College officials who do not have a conflict of interest and will be notified of the right to object to participation based on conflict of interest.

**RETAILIATION PROHIBITION**

The College prohibits retaliation against persons engaging in protected activity under this Policy. Retaliation is defined as a materially adverse action taken against an individual as a result of his or her participation in a protected activity under this Policy. Protected activity includes, but is not limited to, making a good-faith complaint of sexual discrimination/misconduct, cooperating in good faith in the investigation of a complaint of sexual discrimination/misconduct, and/or testifying as a witness to any report of sexual discrimination/misconduct.

Retaliation should be reported promptly to the Title IX Coordinator, the Dean of Students, the Dean of Faculty, or the Director of Human Resources. Acts of retaliation will result in disciplinary action.
independent of the sanction or interim measures imposed in response to the underlying allegations of sexual discrimination/misconduct.

CONFIDENTIALITY STATEMENT

The College protects the identity of persons who report having been victims of sexual assault, domestic violence, dating violence, or stalking to the best of its ability. All reports and information concerning conduct that is inconsistent with this policy will be handled discreetly, with facts made available only to those who need to know to respond, investigate, and/or resolve the matter. Reporting students may request confidentiality and/or that the Title IX Coordinator provide remedies and resources without initiating a formal resolution process. The Title IX Coordinator will weigh requests for confidentiality against the College's need to address and remedy misconduct under Title IX. Generally, the College will be able to honor requests for confidentiality, except where a threat to the community exists based on the use of weapons, violence, pattern, predation, or other threatening conduct by the accused.

If the College determines that it cannot maintain an individual’s confidentiality, the College will inform the individual prior to starting an investigation and will, to the extent possible, limit the information shared during the Sexual Misconduct Complaint Resolution Process. The individual will not be required to participate in the process. The ability of the College to enforce its policies or provide some remedies may be limited in cases where an individual remains confidential or chooses not to participate in the process. Further, the College will maintain as confidential, any accommodations or protective measures provided to an individual under its Sexual Misconduct Policies to the extent that maintaining such confidentiality would not impair the ability of the College to provide the accommodations or protective measures.

All crimes reported and documented for purposes of Clery crime statistical reporting will be recorded in an anonymous manner that neither identifies the specifics of the crime or the identity of the reporting student. Reporting students will never be identified in Clery Act issued timely warnings.

COLLEGE EDUCATION AND PREVENTION PROGRAMS

The College provides to its students and employees comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students, faculty, and staff that:

- Identify domestic violence, dating violence, sexual assault and stalking as prohibited conduct;
- Define what behavior constitutes domestic violence, dating violence, sexual assault, and stalking;
- Define what behavior and actions constitute consent to sexual activity under University policy and in the State of Illinois;
- Provide a description of safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence,
dating violence, sexual assault, or stalking against a person other than the bystander. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene;

- Provide information on risk reduction so that students and employees may recognize warning signs of abusive behavior and how to avoid potential attacks. Risk reduction means options designed to decrease perpetration and bystander inaction and to increase empowerment for survivors in order to promote safety and to help individuals and communities address conditions that facilitate violence;


The College has developed an annual educational campaign consisting of presentations that include distribution of educational materials to new students; participating in and presenting information and materials during new student and employee orientations; and educational activities, programming and training on an ongoing basis to all employees and students.

The College offered the following primary prevention and awareness programs for students and employees:

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<td>Mohr Student Center</td>
<td>Students and Employees</td>
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**RESOURCES FOR SURVIVORS OF DOMESTIC VIOLENCE, DATING VIOLENCE, SEXUAL ASSAULT & STALKING**

The College provides written notification to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services available for victims, both on campus and in the community. In additional to the
following resources, students may also contact the Department of Education, Office of Civil Rights, www2.ed.gov or the Department of Justice, www.justice.gov/ovw/sexual-assault.

**Counseling and Mental Health**

**On Campus Resources**
Lake Forest Counseling Center:  
847-735-5240 (after hours: 224-500-1128)

Employee EAP, United Healthcare:  
1-888-887-4114 (for employees only)

**Off-Campus Resources**
Zacharias Sexual Abuse Center in Gurnee:  
847-872-7799

Chicago Rape Crisis Hotline:  
888-293-2080

National Sexual Assault Telephone Hotline:  
800-656-HOPE (4673)

State of Illinois Domestic Violence Hotline:  
877-863-6338

Center on Halsted LGBTQ Violence Resource Line:  
773-871-CARE (2273)

**Health**

**On Campus Resources**
Lake Forest College Health and Wellness Center:  
Buchanan Hall  
847-735-5050  
**Can conduct STI exposure and pregnancy risk assessment**

**Off-Campus Resources**
Highland Park Hospital Emergency Room:  
777 Park Ave West, Highland Park, IL 60035  
847-432-8000  
**Employs specially trained SANE (Sexual Assault Nurse Examiner) nurses to assist victims and collect potentially critical physical evidence**

Lake Forest Hospital Emergency Room:  
660 N. Westmoreland Rd., Lake Forest, IL 60045  
847-535-6150  
**Can conduct STI exposure and pregnancy risk assessment**

**Victim Advocacy**

**On Campus Resources**
Lake Forest Counseling Center:  
847-735-5240 (after hours: 224-500-1128)

**Off-Campus Resources**
Zacharias Sexual Abuse Center in Gurnee:  
4275 Old Grand Ave., Gurnee, Il 60031  
847-872-7799

A Safe Place
Babcox Justice Center  
20 South County Street, Waukegan, Il 60085  
847-360-6471

**Legal Assistance**

**On Campus Resources**
Lake Forest College Public Safety  
South Campus  
847-735-5555  
**Can help with legal enforcement of orders of protection and other criminal and civil orders**

**Off-Campus Resources**
Lake County State’s Attorney’s Office  
19 N. County St., Waukegan, IL 60085  
847-377-3001

Prairie State Legal Services  
800-942-3940  
www.pslegal.org.
Legal Assistance (continued)

### Off-Campus Resources
Lake County Bar Assn. Lawyer Referral Service
847-244-3140
www.lakebar.org/find-a-lawyer.

Lake County Sheriff’s “A Safe Place” Division
847-360-6471

#### Visa & Immigration Assistance

<table>
<thead>
<tr>
<th>On Campus Resources</th>
<th>Off-Campus Resources</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kristin Sundberg, Director</td>
<td>United States Immigration and Customs</td>
</tr>
<tr>
<td>International Enrollment</td>
<td>703-603-400</td>
</tr>
<tr>
<td>847-735-5000</td>
<td><a href="http://www.ice.gov/sevis">www.ice.gov/sevis</a>.</td>
</tr>
<tr>
<td><a href="mailto:international@lakeforest.edu">international@lakeforest.edu</a>.</td>
<td></td>
</tr>
<tr>
<td>Erin Hoffman, Director</td>
<td>Prairie State Legal Services</td>
</tr>
<tr>
<td>Intercultural Relations</td>
<td>800-942-3940</td>
</tr>
<tr>
<td><a href="mailto:hoffman@lakeforest.edu">hoffman@lakeforest.edu</a>.</td>
<td></td>
</tr>
</tbody>
</table>

#### Student Financial Aid

<table>
<thead>
<tr>
<th>On Campus Resources</th>
<th>Off-Campus Resources</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jerry Cebrzynski, Associate Vice President</td>
<td>Federal Student Aid Office of the United States</td>
</tr>
<tr>
<td>Financial Aid</td>
<td>Department of Education</td>
</tr>
<tr>
<td>847-735-5103</td>
<td>800-433-3243</td>
</tr>
<tr>
<td><a href="mailto:cebrzynski@lakeforest.edu">cebrzynski@lakeforest.edu</a>.</td>
<td><a href="http://www.studentaid.gov">www.studentaid.gov</a>.</td>
</tr>
</tbody>
</table>

### Filing a Sexual Misconduct Report with the College

<table>
<thead>
<tr>
<th>On Campus Resources</th>
<th>Off-Campus Resources</th>
</tr>
</thead>
<tbody>
<tr>
<td>Julie Heuberger Yura</td>
<td>Lake Forest Police Department</td>
</tr>
<tr>
<td>Title IX Coordinator</td>
<td>255 W. Deerpath Rd., Lake Forest, IL 60045</td>
</tr>
<tr>
<td>847-735-6009</td>
<td>911 - Emergency</td>
</tr>
<tr>
<td><a href="mailto:yura@lakeforest.edu">yura@lakeforest.edu</a></td>
<td>847-234-2601 - Non-emergency</td>
</tr>
<tr>
<td>Lake Forest College Public Safety</td>
<td>Chicago Police Department</td>
</tr>
<tr>
<td>South Campus</td>
<td>1718 South State Street, Chicago, IL 60616</td>
</tr>
<tr>
<td>847-735-5555</td>
<td>911 - Emergency</td>
</tr>
<tr>
<td>Office of Student Affairs</td>
<td>312-745-4290 - Non-emergency</td>
</tr>
<tr>
<td>847-735-5200</td>
<td></td>
</tr>
<tr>
<td>Agnes Stepek</td>
<td></td>
</tr>
<tr>
<td>Director of Human Resources</td>
<td></td>
</tr>
<tr>
<td>847-735-5036</td>
<td></td>
</tr>
<tr>
<td><a href="mailto:stepek@lakeforest.edu">stepek@lakeforest.edu</a></td>
<td></td>
</tr>
</tbody>
</table>

### Filing a Criminal Complaint with Law Enforcement

<table>
<thead>
<tr>
<th>On Campus Resources</th>
<th>Off-Campus Resources</th>
</tr>
</thead>
<tbody>
<tr>
<td>Julie Heuberger Yura</td>
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<tr>
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<tr>
<td>255 W. Deerpath Rd., Lake Forest, IL 60045</td>
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<tr>
<td>911 - Emergency</td>
<td></td>
</tr>
<tr>
<td>847-234-2601 - Non-emergency</td>
<td></td>
</tr>
</tbody>
</table>
Filing a Sexual Misconduct Report
with the College (continued)

On Campus Resources
Electronic complaints, including anonymous
may be submitted by completing the form found at
www.lakeforest.edu/sexualmisconduct

Anonymous Telephone Reports may be made to the
Confidential and Independent Campus Conduct
Hotline at 866-943-5787

RISK REDUCTION
No tips can absolutely guarantee safety—sexual violence can happen to anyone. The following
suggestions, taken from Rape, Abuse, & Incest National Network, www.rainn.org, may help reduce your
risk for sexual violence and other crimes, though sexual misconduct is never the victim’s fault:

- Know your resources. Who should you contact if you or a friend needs help? Where should you go? Locate resources such as the College’s Health and Wellness Center, Public Safety, and one of the local sexual assault service providers referenced above and program their numbers into your cell phone.

- Stay alert. When you’re moving around on campus or in the surrounding neighborhood, be aware of your surroundings. Consider inviting a friend to join you or asking Public Safety for an escort. If you’re alone, only use headphones in one ear to stay aware of your surroundings.

- Be careful about posting your location. Many social media sites, like Facebook, use geolocation to publicly share your location. Consider disabling this function and reviewing other social media settings.

- Make others earn your trust. A college environment can foster a false sense of security. They may feel like fast friends, but give people time earn your trust before relying on them.

- Think about Plan B. Spend some time thinking about back-up plans for potentially sticky situations. If your phone dies, do you have a few numbers memorized to get help? Do you have emergency cash in case you can’t use a credit card? If you drive, is there a spare key hidden, gas in your car, and a set of jumper cables?

- Be secure. Lock your door and windows when you’re asleep and when you leave the room. If people constantly prop open the main door to the dorm or apartment, tell Public Safety or a trusted authority figure.

- Make a plan. If you’re going to a party, go with people you trust. Agree to watch out for each other and plan to leave together. If your plans change, make sure to touch base with the other people in your group. Don’t leave someone stranded in an unfamiliar or unsafe situation.

- Protect your drink. Don’t leave your drink unattended, and watch out for your friends’ drinks if you can. If you go to the bathroom or step outside, take the drink with you or toss it out. Drink from unopened containers or drinks you watched being made and poured. It’s not always possible to know if something has been added to someone’s drink. In drug-facilitated sexual assault, a perpetrator could use a substance that has no color, taste, or odor.
• Know your limits. Keep track of how many drinks you’ve had, and be aware of your friends’ behavior. If one of you feels extremely tired or drunker than you should, you may have been drugged. Leave the party or situation and find help immediately.

• It’s okay to lie in certain circumstances. If you want to exit a situation immediately and are concerned about frightening or upsetting someone, it’s okay to lie. You are never obligated to remain in a situation that makes you feel uncomfortable, pressured, or threatened. You can also lie to help a friend leave a situation that you think may be dangerous. Some excuses you could use are needing to take care of another friend or family member, an urgent phone call, not feeling well, and having to be somewhere else by a certain time.

• Be a good friend. Trust your instincts. If you notice something that doesn’t feel right, it probably isn’t. Learn more about how to keep your friends safe in social settings.

SEX OFFENDER REGISTRATION

The "Campus Sex Crimes Prevention Act" of 2000, the Jeanne Clery Act and the Family Educational Rights and Privacy Act of 1974, requires institutions of higher education to issue a statement advising the campus community where law enforcement information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice of each institution of higher education in that State at which the person is employed, carries a vocation, or is a student.

The Illinois State Police is responsible for maintaining this registry which may be found on their website at http://www.isp.state.il.us/sor/. Local law enforcement agencies are also a source of information on registered sex offenders located in the vicinity of Lake Forest College. This information can be found at Lake County Sheriff’s website at http://www.lakecountyil.gov/Sheriff/How/Sexual%20Offender/Pages/Sex-Offender-Registry.aspx

To comply with this requirement, the Lake Forest College Public Safety Department also provides a link to the Illinois State Police Sex Offender Registry and Lake County Sheriff’s Office on the College’s Public Safety website at http://www.lakeforest.edu/about/ourcampus/safety/resources.php.

ALCOHOL AND DRUG ABUSE PREVENTION: POLICIES, PROCEDURES, PROGRAMS

ALCOHOL POLICY

The Lake Forest College policy on alcohol and other drugs exists within the context of local, state, and federal laws. These laws require that persons be 21 years of age or older to purchase, possess, or consume alcoholic beverages. In addition, individuals who misrepresent their age in order to purchase alcoholic beverages, or who sell or give alcoholic beverages to underage persons, are in violation of Illinois law. The College expects students to conform to these laws and to recognize that the campus is not exempt from the laws of the State of Illinois. This policy reflects not only the law but also larger issues stemming from the use and abuse of alcohol in the national culture.
1. Responsible Use of Alcohol

a. Individuals: The unlawful possession, use, and/or distribution of alcohol is prohibited on College property or as part of any College activities. Persons under 21 years of age are prohibited from consuming or possessing alcoholic beverages. Persons 21 years of age or older may drink alcoholic beverages only in their private rooms or at registered events in accordance with the provisions below. Public intoxication is inconsistent with the educational purposes of the College and is therefore considered a violation of our community standards.

b. Organizations: Student organizations that wish to serve alcoholic beverages at any campus location other than the Mohr Student Center are required to hire a third-party vendor that is approved by the professional staff in the Gates Center. Organizations sponsoring events at which beer and wine are served are responsible for monitoring their guests and assuring that they do not abuse alcohol. Further, they must adhere to all policies pertaining to the consumption of alcohol as outlined in the social event checklist available at the Gates Center. If organizations that sponsor social events with alcohol fail to exercise such responsibility they will be referred to the College’s conduct system, which may result in sanctions.

c. General restrictions: No kegs, party balls, or bulk containers of any kind are permitted anywhere on campus, with the exception of kegs provided by an approved third-party vendor at registered events. No drinking games of any sort are permitted on campus. No paraphernalia connected with drinking games – for example, beer bongs, funnels, or beer die tables – are permitted on campus. Any item of such paraphernalia found by campus officials will be confiscated and disposed of following the resolution of any conduct matters involving the item.

2. Locations Where Consumption of Alcohol by Students Is Permitted

Consumption of alcoholic beverages by students over the age of 21 is permitted in the Mohr Student Center when provided by a third-party vendor, in private rooms, by individuals age 21 and over, where at least one resident of the room is over 21, in the Alumni Memorial Field House (the Ice Rink), in Stuart Commons, and in Glen Rowan House, as specified below. Alcohol may not be consumed at outdoor events, with the exception of tailgating. Alcohol may not be consumed in a room where all residents are under the age of 21.

a. Private Rooms

Students are responsible for their own conduct and that of their guests in private rooms. Students and their guests must be over the age of 21 to consume alcohol within private rooms. Alcohol is not permitted in rooms where all residents are under the age of 21. Room doors must be shut at all times when alcohol is being consumed. The occupants of the room and their guests will be subject to disciplinary action for excessive noise or overcrowding, as well as for any violations of this policy.

Balconies may not be used as an extension of a student’s room for the purpose of hosting a private room party. A Public Safety officer or a member of the Residence Life staff will close private parties that spill onto balconies and document the incident for referral to the conduct process.

b. Ice Rink

With the approval of the Athletic Director, the Ice Rink or Sports & Recreation Center may be used twice during the Spring semester for all-campus functions with alcohol.
Only students with Lake Forest College IDs may attend, unless the administration has specifically approved attendance by guests. Only students 21 years of age or older may be served alcoholic beverages, consistent with this policy, and they must be given bracelets to indicate that they are of legal drinking age. No alcoholic beverages other than beer and wine may be served.

c. Stuart Commons – Gus and Margie Hart Dining Hall

The Gus and Margie Hart Dining Hall may be reserved for all-campus functions with alcohol through the Gates Center. Only students with Lake Forest College IDs may attend, unless the Administration has specifically approved attendance by guests. Any students 21 years of age or older must be given a bracelet or have their hands stamped to indicate that they are of legal drinking age. No alcoholic beverages other than beer and wine may be served, with the exception of kegs provided by an approved third-party vendor at registered events.

3. Senior Cocktail and Senior Party

The senior class may have one on-campus Senior Cocktail party, and one on-campus Senior Party each year, restricted to seniors and their guests. Beer, wine, and liquor may be served at the Senior Cocktail. Beer and wine (no liquor) may be served at the Senior Party. There is a three drink limit at the on-campus Senior Cocktail and Senior Party. Students and their registered guests must be over the age of 21 to consume alcohol at the Senior Cocktail and Senior Party.


Alcohol is not permitted at any College-sponsored athletic event. Alcohol is therefore prohibited in locker rooms, in vehicles traveling to and from games, in hotels, and at team meals. Any student found in violation of this policy will be subject to sanctions as determined by the Athletic Department; such discipline can be no less than suspension from participating in the next game or contest and may result in suspension for an entire season.

All students must present their Lake Forest College ID and a state-issued photo ID to attend any event at which alcoholic beverages are served. In the case where the administration has specifically approved attendance by guests, non-students must present a Lake Forest College guest pass and a state-issued photo ID to attend. Students and their guests who are 21 years of age or older must be given a bracelet or have their hands stamped to indicate that they are of legal drinking age.

Violations of these policies, as well as disorderly or destructive conduct associated with drinking, are considered serious offenses and will be referred to the College’s conduct system for possible disciplinary action, including suspension or dismissal from the College.

**Mohr Student Center**

During specific hours, beer and wine products are served in the Mohr Student Center. Legal-aged students are expected to drink responsibly; those who do not may lose their privileges to visit the space when alcohol is being served. In recognition of our responsibilities to both the City of Lake Forest and the State of Illinois, who granted the College the licenses that make beer and wine service possible, the College expects students to adhere to the following policies and procedures:

- Only members of the Lake Forest College community and their registered guests who are 18 and older may enter the main floor of the Mohr Student Center during hours when alcohol is being served.
- All patrons will be required to show proof of identification when entering.
Guests must be registered at the Department of Public Safety; those who are of legal age to purchase alcohol will receive a wristband when they first present their ID to the server.

Guests must be accompanied by their Lake Forest College host at all times when entering the facility.

Lake Forest College students who are of legal age to purchase alcohol must present their College I.D. to do so; they will receive a wristband when they first present their identification to the server.

All patrons 21 and older who choose to purchase and consume alcohol must wear a wristband in the Student Center at all times. Underage patrons found drinking alcohol in the Student Center and legal-aged patrons found responsible for providing alcohol to minors in the Student Center will lose the right to visit the space during hours when alcohol is being sold.

**EDUCATIONAL PROGRAMMING**

1. Educational programming for all students regarding the alcohol policy and responsible alcohol use will be offered by Student Affairs staff at least once per semester.

2. The Gates Center will offer a social host training program as needed during the academic year, but no more than twice per semester. All recognized campus organizations that wish to sponsor social events with alcohol must have at least two representatives attend these sessions. Two representatives per semester must complete the social host-training program prior to the group’s first social function with alcohol.

**EVALUATION**

This policy will be evaluated following spring vacation in the following manner:

1. The Dean of Students will submit to the President a statistical summary of alcohol related discipline cases by May 10th of each year. The Dean of Students will also request an evaluation from Counseling Services.

2. By May 1, the Dean shall request a report from the Residence Director of each residence hall describing the effectiveness of the policy in regard to containment of the alcohol culture and the development of responsible drinking patterns by students.

3. Student Government will be invited to submit its evaluation of the effectiveness of the policy.

4. After summarizing these evaluations, the Dean will share the material with the College Life Committee and, following discussions, will make recommendations to the President and College Council to modify the policies as appropriate.

**TAILGATING**

Tailgating is allowed in conjunction with Saturday or Sunday outdoor varsity contests in the parking lot between Washington Street and Buchanan Hall, unless otherwise designated by the Director of Public Safety. Tailgating may begin two (2) hours prior to the start of a game and may resume for 90 minutes following the contest. All College policies are in effect, including the prohibition against underage consumption and possession of alcohol. No kegs, common containers, or drinking games are allowed. Tailgaters are expected to clean up individual areas after use; tailgaters who fail to clean up may be prohibited from future tailgating. No oversized vehicles are allowed; passenger vehicles only. Public Safety reserves the right to monitor tailgating activities and remove or restrict individuals who display inappropriate behavior. In addition, Public Safety officers may verify the legal age of any persons
consuming alcohol and to take whatever actions necessary, up to and including notifying the Lake Forest Police Department.

**DRUG POLICY**

The following are prohibited and are deemed to be contrary to the best interests of both the College and the community:

- Use, possession, sale, or distribution of illegal substances;
- Abuse or resale/trafficking of over-the-counter or prescription drugs; and
- Possession of drug paraphernalia, except under proper medical direction.

The College is not a sanctuary protecting those who violate laws concerning illegal substances, and College officials will cooperate with legal authorities whenever necessary and deemed appropriate. Violations will be referred to the conduct system.

**DRUG AND ALCOHOL ABUSE PREVENTION POLICY (REQUIRED BY THE FEDERAL GOVERNMENT FOR A DRUG-FREE SCHOOL)**

Pursuant to the requirement of Public Law 101-226, Lake Forest College issues the following statement regarding a drug-free school:

1. **Prohibited Conduct**

   The unlawful possession, use, or distribution of illicit drugs or alcohol by students and employees on College property or as part of any College activity is prohibited.

2. **Applicable Legal Sanctions**

   a. The Illinois Criminal Code classifies drug-related offenses (for example, manufacture or delivery of a controlled substance, engaging in a calculated criminal drug conspiracy, drug trafficking, unauthorized possession, etc.) as either Class A misdemeanors or Class 1, 2, 3, 4, or X felonies depending on the severity and nature of the conduct. The following criminal penalties are applicable to the identified categories of offenses:

<table>
<thead>
<tr>
<th>Category of Offense</th>
<th>Monetary Fines</th>
<th>Imprisonment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A Misdemeanor</td>
<td>$1000</td>
<td>Up to 1 year</td>
</tr>
<tr>
<td>Class X Felony</td>
<td>Up to $500,000</td>
<td>6 to 60 years</td>
</tr>
<tr>
<td>Class 1 Felony</td>
<td>Up to $250,000</td>
<td>4 to 15 years</td>
</tr>
<tr>
<td>Class 2 Felony</td>
<td>Up to $200,000</td>
<td>3 to 7 years</td>
</tr>
<tr>
<td>Class 3 Felony</td>
<td>Up to $150,000</td>
<td>2 to 4 years</td>
</tr>
<tr>
<td>Class 4 Felony</td>
<td>Up to $15,000</td>
<td>1 to 3 years</td>
</tr>
</tbody>
</table>

   b. The applicable federal penalties and sanctions for illegal possession of a controlled substance set forth in The Controlled Substances Act (21 U.S.C. 959 et. seq.).

3. **Health Risks Associated With Substance Abuse**

   The use of illicit drugs and the abuse of alcohol may result in serious health consequences. All students should be aware of the health risks caused by the use of alcohol, and controlled substances (drugs). Consumption of more than two servings of alcohol in several hours can impair coordination and reasoning and make driving unsafe. Consumption of alcohol by a pregnant woman can damage the unborn child. Regular and heavy alcohol consumption can cause serious damage to liver, nervous and
circulatory systems, mental disorders, and other health problems. Drinking large amounts of alcohol in a short time may quickly produce unconsciousness, coma, and even death.

Use of controlled substances (drugs) can result in damage to health and impairment of physical condition, including: impaired short term memory or comprehension, anxiety, delusions, hallucinations, loss of appetite resulting in a general damage to the user's health over a long term, a drug-dependent newborn if the mother is a drug user during pregnancy, AIDS from "needle sharing" among drug users, and death from overdose.

4. Counseling Services

Students experiencing problems with drug and alcohol abuse are encouraged to seek assistance in Counseling Services. The Alcohol and Other Drug (AOD) Intervention and Prevention Program offers AOD assessments, individual counseling, referrals to off-campus professionals, and drug and alcohol support groups for additional assistance.

5. College Sanctions and Penalties

Lake Forest College employees and students found in violation of the prohibitions set forth in their respective handbooks will be subject to disciplinary action up to and including termination or dismissal and possible referral for prosecution. Each case will be evaluated on an individual basis. A disciplinary sanction may include the completion of an appropriate rehabilitation program.


This policy will be biennially reviewed by College Council to determine its effectiveness and to recommend changes to the program to the President if they are needed. Such a review will also determine that the College’s disciplinary sanctions are consistently enforced.

**POLICY REGARDING MEDICAL MARIJUANA**

Although possession and use of medical marijuana is legal under certain circumstances in the State of Illinois, the possession and use of marijuana remains illegal under federal law. Consistent with federal law, including the Controlled Substances Act and the Drug Free Schools and Communities Act, the use and/or possession of marijuana continues to be prohibited on College owned or College controlled property, in College vehicles, or at any function or event authorized or supervised by the College.

**DISCLOSURE OF ANNUAL CRIME STATISTICS**

**DEFINITION OF GEOGRAPHY**

**ON-CAMPUS** — Any College owned or controlled property or building within the contiguous geographical area of the campus;

**RESIDENTIAL FACILITIES** — A Subset of reported On-Campus Crimes. These crimes will be reported for both On-Campus and Residential Facilities locations. For example, if a crime is reported for Residential Facilities, it will also be reported as an On-Campus location.

**NON-CAMPUS BUILDING OR PROPERTY** — Those owned or controlled by Lake Forest College, used in relation to the College’s educational purposes and frequented by students but that are not contiguous to the geographic area of a College campus. Any statistics related to the “Lake Forest in the Loop Program” are reflected as a non-campus location.
PUBLIC PROPERTY – Streets, sidewalks and thoroughfares within the campus or immediately adjacent to and accessible from the campus.

CAMPUS GEOGRAPHY

For purposes of the "Clery Act," Lake Forest College either owns or controls these locations and therefore reports its security procedures and crime statistics for the following locations.

Lake Forest College, 555 North Sheridan Road, Lake Forest, Illinois 60045.

North Campus located between Deerpath Road to the north, Sheridan Road to the west, and Witchhazel Ravines to the east and south.

Middle Campus located between Witchhazel Ravines to the north and east, Sheridan Road to the west, and Bloodroot Ravine to the south.

South Campus located between Rosemary Road to the north, Sheridan Road to the east, Washington Road to the west, and Illinois Road to the south.

Lake Forest College In The Loop Program, 24 East Congress Parkway, 7th Floor, Chicago, Illinois 60605. 

Students reside on the 7th floor of the Hostelling International Hotel. The Lake Forest College Public Safety Department does not patrol or respond to this location. Security of the property is maintained and managed by the Hostelling International Hotel.

CRIME DEFINITIONS

AGGRAVATED ASSAULT: an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

ARSON: any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

BURGLARY: the unlawful entry of a structure to commit a felony or a theft.

MOTOR VEHICLE THEFT: the theft or attempted theft of a motor vehicle.

MURDER/ NON–NEGLIGENT MANSLAUGHTER: the willful (non-negligent) killing of one human being by another.

NEGLIGENT MANSLAUGHTER: the killing of another person through gross negligence.

ROBBERY: taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

SEX OFFENSES: Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

- Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- Fondling: The touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is
incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

- **Incest:** Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

- **Statutory Rape:** Non-forcible sexual intercourse with a person who is under the statutory age of consent.

**DOMESTIC VIOLENCE:** includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction.

**DATING VIOLENCE:** violence committed by a person (A) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (B) where the existence of such a relationship shall be determined based on a consideration of the following factors: (i) The length of the relationship. (ii) The type of relationship. (iii) The frequency of interaction between the persons involved in the relationship.

**STALKING:** engaging in a course of conduct directed at a specific person that would cause a reasonable person to (A) fear for his or her safety or the safety of others; or (B) suffer substantial emotional distress.

**HATE CRIMES:** a criminal offense committed against a person or property which is motivated, in whole or in part, by the offender’s bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, gender, religion, disability, sexual orientation, gender identity, ethnicity, and national origin. This includes all of the crimes listed above, plus larceny/theft, simple assault, intimidation and destruction/damage/vandalism of property.

**LARCENY-THEFT:** the unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Constructive possession is the condition in which a person does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.

**SIMPLE ASSAULT:** an unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

**INTIMIDATION:** to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

**DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY:** to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Definitions Obtained From The FBI Uniform Crime Reporting Handbook and 34 CFR 668
## Crime Statistics

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Data provided by Local Law Enforcement

Referred for Disciplinary Action

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Data provided by Residence Life
### Crime Statistics (Continued)

#### VAWA

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2013 Data is provided in compliance with VAWA "good faith" requirement - 2012 data is not available. Crimes reported in these categories may also be included in an "Offense" category.

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2014 Data is provided in compliance with VAWA "good faith" requirement.
HATE CRIMES
Federal law requires colleges to report the incidence of hate crimes on their campuses. Colleges must separately identify which of the crimes reported in the above charts involve victims who were intentionally selected because of their actual or perceived race, gender, religion, sexual orientation, ethnicity, or disability.

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2014 No Hate Crimes Reported
2013 No Hate Crimes Reported
2012 No Hate Crimes Reported
FIRE SAFETY

INTRODUCTION
The Higher Education Opportunity Act requires all institutions of higher education that maintain on-campus housing to publish an annual Fire Safety Report. This report contains the information required by the HEOA for Lake Forest College including fire safety practices and a fire log with statistics regarding residential facility fires.

FIRE SAFETY INFORMATION/POLICIES (as printed in 2014-2015 Student Handbook)

FIRE SAFETY

TO REPORT A FIRE, CALL 911
Fire safety is of paramount importance to everyone in the College community. In order to adequately safeguard lives, when there is a fire alarm all individuals are required to evacuate the building, closing room doors on the way out. Failure to evacuate will result in a $150 fine. Once outside, all individuals must move to an area designated by Residence Life staff. All fire alarms are presumed to be real. In the event of smoke or fire, immediately sound the nearest fire alarm to alert and evacuate other residents. Dial 911 or call the Department of Public Safety at ext. 5555, and give your name, building, and specific information about the fire. If you are in a room and the fire alarm has sounded, do not open the door until you check for smoke around the cracks and feel the surface of the door. If it is hot, do not open it. Seal up the cracks around the door with sheets or towels. Open the window slightly and hang a visible object to alert fire safety officials and identify your location and presence. If the door seems cool, open it cautiously and proceed rapidly to a clear exit, closing all doors behind you.

All residents must leave the building immediately. Residents are not to re-enter the building until instructed to do so by the Fire Department, a Public Safety Officer or a member of Residence Life staff. Residents who refuse or fail to vacate, or return to the building before they are told to do so will be issued a Notice of Alleged Violation and are subject to disciplinary action.

In compliance with all local and state fire ordinances, all residents should be aware of the following safety guidelines:

Room Decorations:
Tapestries should be set against the wall and well away from all outlets. Room furnishings must not impede quick access to corridors from the sleeping areas, especially in the quad rooms in Gregory, McClure, and Roberts. Fire retardant sprays are suggested for all wall coverings.

Smoke Detectors:
Smoke detectors are furnished in each residence room and must not be tampered with or disconnected. Covering or disconnecting smoke detectors is prohibited. $50 fine will be assessed for each disabled smoke detector, in addition to the cost of repair or reconnection. Additional smoke detectors and approved extension cords are available at local hardware stores.

Prohibited Items:
The following are prohibited in student residences:
False Alarms or Tampering with Fire Safety Equipment
False alarms or tampering with fire safety equipment violates Illinois law and will be severely dealt with through the student conduct process. Tampering with fire safety equipment (e.g., fire extinguishers, smoke detectors, sprinkler heads, fire evacuation stickers) is prohibited and will result in a minimum $100 fine and disciplinary action. The mishandling of fire extinguishers and fire alarms is prohibited. The inappropriate discharge of a fire extinguisher will result in a $100 fine plus refilling costs in addition to disciplinary action. Sounding a false fire alarm is a felony and will be treated as such. Additionally, a $500 fine will be charged.

Individuals mishandling safety equipment will be dealt with severely and be issued the fines.

Fire Escapes and Fire Doors

Fire escapes and fires doors are to be used only when the alarm sounds. Use of fire escapes or fire doors is strictly prohibited at all other times.

Automatic Sprinkler Systems

Some of our residence halls are equipped with automatic sprinkler systems. These systems are effective, secure, and designed to only react to heat. Tampering with the individual sprinkler heads, such as knocking it or hanging something on it, can cause the sprinkler head to discharge water. In the event that a sprinkler head discharges as a result of tampering, the student may be held responsible for any and all costs associated with damage to personal and College property and any resulting costs associated with the ensuing clean-up.

EDUCATION AND TRAINING INFORMATION

Residents receive annual in-service training from Residence Life Staff during Orientation Week. Information related to policies, procedures, and evacuation is discussed. Residence Life Staff are responsible to supervise evacuation when a building alarm is activated.

Residence Life Staff receive annual in-service training from the Department of Public Safety on fire safety topics including prevention, suppression, and response.

FIRE SAFETY DATA

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<th># of Fires</th>
<th>Date</th>
<th>Cause</th>
<th>Injuries</th>
<th>Property Damage Value</th>
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2014 Note: All residential buildings are now currently equipped with an automated sprinkler system. SC Apartments will not house students beginning in Fall 2015.
### 2013 Fire Statistics

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2013 Note: Locations where one (1) supervised drill was conducted were not student residences until August 2012

### 2012 Fire Statistics

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2012 Note: Locations where one (1) supervised drill was conducted were not student residences until August 2012

### Fire Safety System Improvement Plan

Completed.